I. **CALL TO ORDER:** With a quorum present, the meeting was called to order on Monday, December 09, 2019, at 5:45 PM, by Chairman Floyd. Chairman Floyd led a moment of silence and the Pledge to the Flag.

II. **ROLL CALL:** Chairman Kevin Floyd, Vice-Chair Laura Harrison, Deborah Thomas, and Michelle Childs were present. Jeremy Burnett participated electronically in accordance with Board Policy 1.400. Superintendent Ted Horrell, LSS Attorney Eric Plumley, and Finance Director Jessie Rosales were also in attendance.

III. **PUBLIC COMMENT:** (Limited to two (2) minutes per speaker).
   - **Jeff Roman** - 5000 block of Conifer View Ln - spoke in favor of transitioning all grades to the high school at one time.

IV. **REPORTS:**
   1. Chairman’s Welcome
   2. TLN Representative Update
      - September Financial Summary
      - October Financial Summary
      - November Financial Summary

V. **APPROVAL OF AGENDA:** Chairman Floyd called for approval of the agenda. The agenda was approved without objection.

VI. **CONSENT AGENDA:**
   1. Approval of Minutes:
      - Special Called Meeting Minutes, November 19, 2019, 5:45 P.M.
   2. Discussion/Action on Approval of Consulting Contract with Southern Educational Strategies (T. Horrell)
   3. Discussion/Action on Approval Standing Committee Appointments
      - Ethics
         - Kevin Floyd, Jeremy Burnett, Wesley Wright
      - Policy
         - Deborah Thomas, Tami Boeve, Kim Louis
   4. Discussion/Action on Update to 19-20 Salary Schedule - Financial Secretary (T. Horrell)
   5. Discussion/Action on FY 19-20 Budget Amendment (12/19) (T. Horrell)
Deborah Thomas moved to approve the items on the Consent Agenda as presented, seconded by Laura Harrison. *Motion carried, voice vote, all in favor (5-0).*

VII. DISCUSSION

1. Presentation of FY 18-19 Audit Report (Watkins Uiberall)

Clark Province, Principal Auditor with Watkins Uiberall, presented the FY 18-19 Audit Report for Lakeland School System. He reported an LSS General Fund balance of over $6.1M at June 30, 2019, which represented an increase of over $1.8M from the previous year. Matt Shorter, Lead Auditor, was also in attendance.

Kevin Floyd moved to adopt the FY 18-19 Audit Report as presented, seconded by Laura Harrison. *Motion carried, voice vote, all in favor (5-0).*

2. Discussion/Action on High School Construction and Transition Timeline (T. Horrell)

Deborah Thomas moved to bring the High School Construction and Transition Timeline to the floor for discussion, seconded by Jeremy Burnett.

Dr. Horrell delivered a powerpoint presentation and presented his recommendation to open Lakeland Prep in August of 2022 with 9th grade only (current 6th graders). That grade would move up one grade each year and would be the first graduating class from Lakeland Prep in May of 2026.

Jeremy Burnett moved to approve the Superintendent’s recommendation for the school opening and transition, seconded by Kevin Floyd. Each board member gave feedback on how they had arrived at their decision and detailed the due diligence they had performed.

Laura Harrison called for the question, without objection.

Chairman Floyd called for a roll call vote *(motion carried, roll call vote (5-0):* 

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Kevin Floyd</td>
<td>Yes</td>
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<tr>
<td>Laura Harrison</td>
<td>Yes</td>
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<tr>
<td>Deborah Thomas</td>
<td>Yes</td>
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<tr>
<td>Jeremy Burnett</td>
<td>Yes</td>
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<tr>
<td>Michelle Childs</td>
<td>Yes</td>
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</table>
3. Review of Superintendent Evaluation (E. Plumley)

Deborah Thomas moved to bring the Superintendent Evaluation to the floor for discussion, seconded by Laura Harrison.

LSS Attorney Eric Plumley presented the results of Dr. Horrell’s 2019 Superintendent Evaluation, stating that Dr. Horrell received an overall score of 5.82 on a scale of 1-6.

Chairman Floyd called the question and the 2019 Superintendent Evaluation was accepted without objection.

4. Review Policy Manual: Section 4

VIII. ANNOUNCEMENTS: Laura Harrision reminded everyone of the winter concerts.

IX. ADJOURNMENT: There being no other business on which to take action, Laura Harrison moved to adjourn the meeting, seconded by Jeremy Burnett. Motion carried, voice vote, all in favor (5-0).

The meeting adjourned at 6:58 p.m., on Monday, December 09, 2019.

These minutes were approved on Monday, January 13, 2020.

________________________________________
Kevin Floyd, Chairman

________________________________________
Ted Horrell, Superintendent

ATTEST:

________________________________________
Jessica Millspaugh, Board Secretary

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