I. CALL TO ORDER: With a quorum present, the meeting was called to order on Monday, May 13, 2019 at 5:45 p.m. by Chairman Floyd. Chairman Floyd led a moment of silence and yielded the floor to Charlie Hicks, son of Geoff Hicks, to lead in the Pledge to the Flag.

II. ROLL CALL: Chairman Kevin Floyd, Vice-Chair Laura Harrison, Deborah Thomas, Geoff Hicks, and Teresa Henry were present. Superintendent Horrell and LSS Attorney Eric Plumley were also in attendance.

III. PUBLIC COMMENT: (Limited to two (2) minutes per speaker).

IV. REPORTS:
   1. Chairman’s Welcome
   2. TLN Representative Update
      ● April Financial Summary

V. APPROVAL OF AGENDA: Chairman Floyd called for approval of the agenda. Geoff Hicks requested that “Discussion/Action on Appointment of Temporary TLN Representative” be added as regular agenda item 5. Without objection, the item was added to the agenda. Chairman Floyd called for approval of the agenda as amended. The agenda was approved as amended without objection.

VI. DISCUSSION:
   1. Discussion/Action on Contract Extension for Superintendent Dr. W. Edward Horrell, III (L. Harrison)

   Geoff Hicks moved to bring the Contract Extension for Superintendent Dr. W. Edward Horrell, III to the floor for discussion, seconded by Teresa Henry. Laura Harrison spoke to the item as the sponsor, and explained the updates made to the contract.

   Geoff Hicks moved to amend the contract to include a one-time performance-based bonus of $10,000 to be paid out in Fiscal Year 2019-2020, seconded by Teresa Henry. After discussion, Geoff Hicks withdrew his motion without objection.

   Chairman Floyd requested that “Discussion/Action on Proposed Bonus for Superintendent Horrell” be added as regular agenda item 6. Without objection, the item was added to the agenda. When the question was called, the Contract Extension for Superintendent Dr. W. Edward Horrell, III was approved as presented. Voice vote, all in favor (5-0). **Copy of contract entered into the minutes.
VII. CONSENT AGENDA:

1. Approval of Minutes:
   - Regular Meeting Minutes, April 08, 2019, 5:45 P.M.
2. Discussion/Action on FY 18-19 Budget Amendments - May (T. Horrell)
3. Discussion/Action on School Fees (T. Horrell)
4. Discussion/Action on Internal Control Manual (T. Horrell)

Laura Harrison moved to approve the items on the Consent Agenda as presented, seconded by Geoff Hicks. *Motion carried, voice vote, all in favor (5-0).*

VIII. DISCUSSION:

1. Discussion/Action on Five-Year Strategic Plan (T. Horrell)

Laura Harrison moved to bring the Five-Year Strategic Plan to the floor for discussion, seconded by Geoff Hicks. When the question was called, the Five-Year Strategic Plan was approved as presented. *Voice vote, all in favor (5-0).*

2. Discussion/Action on 2019-2020 School Board Meetings Dates (T. Horrell)

Laura Harrison moved to bring the 2019-2020 School Board Meeting Dates to the floor for discussion, seconded by Teresa Henry. When the question was called, the 2019-2020 School Board Meeting Dates calendar was approved as presented. *Voice vote, all in favor (5-0).*

3. Discussion/Action on FY 19-20 Budget Amendments - 05/19 (T. Horrell)

Teresa Henry moved to bring the FY 19-20 Budget Amendments (05/19) to the floor for discussion, seconded by Geoff Hicks. When the question was called, the FY 19-20 Budget Amendments were approved as presented. *Voice vote, all in favor (5-0).*

4. Discussion/Action on Update to 2019-2020 Salary Schedules (T. Horrell)

Teresa Henry moved to bring the Update to 2019-2020 Salary Schedules to the floor for discussion, seconded by Geoff Hicks. When the question was called, the Update to 2019-2020 Salary Schedules was approved as presented. *Voice vote, all in favor (5-0).*

5. Discussion/Action on Appointment of Temporary TLN Representative (G. Hicks)

Geoff Hicks moved to bring the Appointment of a Temporary TLN Representative to the floor for discussion, seconded by Teresa Henry.
Chairman Floyd volunteered to fill the vacancy in Mr. Hicks’ departure. Laura Harrison seconded the motion to appoint Chairman Floyd to the temporary position. When the question was called, Chairman Floyd’s appointment as the TLN Representative was approved by acclamation.

6. Discussion/Action on Proposed Bonus for Superintendent Horrell

Geoff Hicks moved to bring the Proposed Bonus for Superintendent Horrell to the floor for discussion, seconded by Teresa Henry.

The Board supported, without objection, a $10,000 one-time performance-based bonus in Fiscal Year 2019-2020 and requested a budget amendment to reflect the bonus at the June 2019 meeting.

When the question was called, a $10,000 one-time bonus in FY 19-20 for Superintendent Horrell was approved. Voice vote, all in favor (5-0).

IX. ANNOUNCEMENTS:

X. ADJOURNMENT: There being no other business on which to take action, Laura Harrison moved to adjourn the meeting, seconded by Teresa Henry. Motion carried, voice vote, all in favor (5-0).

The meeting adjourned at 6:30 p.m., on Monday, May 13, 2019.

These minutes were approved on Monday, June 10, 2019.

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Kevin Floyd, Chairman

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Ted Horrell, Superintendent

ATTEST:

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Jessica Millspaugh, Board Secretary