I. **CALL TO ORDER:** With a quorum present, the meeting was called to order on Monday, August 12, 2019, at 5:45 p.m., by Chairman Floyd. Chairman Floyd led a moment of silence and the Pledge to the Flag.

II. **ROLL CALL:** Chairman Kevin Floyd, Vice-Chair Laura Harrison, Deborah Thomas, Jeremy Burnett, and Michelle Childs were present. Superintendent Horrell and LSS Attorney Eric Plumley were also in attendance.

III. **PUBLIC COMMENT:** (Limited to two (2) minutes per speaker).

IV. **REPORTS:**
   1. Chairman’s Welcome
   2. TLN Representative Update
      ● July Financial Summary

V. **APPROVAL OF AGENDA:** Chairman Floyd called for approval of the agenda. The agenda was approved as amended without objection.

VI. **CONSENT AGENDA:**
   1. Approval of Minutes:
      ● Special Called Meeting Minutes, June 24, 2019, 6:00 P.M.
      ● Special Called Meeting Minutes, July 01, 2019, 5:45 P.M.
   2. Discussion/Action on FY 19-20 Budget Amendments - 08/19 (T. Horrell)
   3. Discussion/Action on Approval of Coordinated School Health Grant (T. Horrell)
   4. Discussion/Action on Update to Policy 1.406 - Minutes (T. Horrell)
   5. Discussion/Action on Update to Policy 1.804 - Drug-Free Workplace (T. Horrell)
   6. Discussion/Action on Update to Policy 2.403 - Surplus Property Sales (T. Horrell)
   8. Discussion/Action on Update to Policy 4.700 - Testing Programs (T. Horrell)
   9. Discussion/Action on Update to Policy 5.200 - Separation Practices for Tenured Teachers (T. Horrell)
   10. Discussion/Action on Update to Policy 5.201 - Separation Practices for Non-Tenured Teachers (T. Horrell)
   11. Discussion/Action on Update to Policy 5.303 - Personal and Professional Leave (T. Horrell)
   12. Discussion/Action on Update to Policy 5.305 - Family and Medical Leave (T. Horrell)
Laura Harrison moved to approve the items on the Consent Agenda as presented, seconded by Jeremy Burnett. *Motion carried, voice vote, all in favor (5-0).*

**VII. DISCUSSION**

1. **Discussion/Action on Approval of School Support Organization Cooperative Agreements (T. Horrell)**
   - Lakeland Elementary PTA
   - Lakeland Prep PTO
   - Lakeland Cheer Booster
   - Lakeland Middle Band Booster
   - Lakeland Middle Choir Booster
   - Lakeland Touchdown Club
   - LMPS Drama Booster
   - LMPS Pom Booster
   - LMPS Volleyball Booster Club
   - LMPS Soccer Club
   - LMPS Orchestra Booster
   - Lakeland Education Foundation

   Deborah Thomas moved to bring the approval of the School Support Organization Cooperative Agreements to the floor for discussion, seconded by Laura Harrison.

   Laura Harrison moved to amend all of the agreements to have a July 31, 2020 end date to be consistent, seconded by Jeremy Burnett. *Motion carried, voice vote, all in favor (5-0).*

   When Chairman Floyd called the question, the approval of the School Support Organization Cooperative Agreements were approved as amended. *Voice vote, all in favor (5-0).*

2. **Discussion/Action on Appointment of Michelle Childs as TLN Representative (T. Horrell)**

   Chairman Floyd moved to bring the appointment of Michelle Childs as the TLN Representative to the floor for discussion, seconded by Laura Harrison. When the question was called, the appointment of Michelle Childs as TLN Representative was approved. *Voice vote, all in favor (5-0).*

3. **Discussion/Action on Appointment of Deborah Thomas to Policy Review Committee (T. Horrell)**
Laura Harrison moved to bring the appointment of Deborah Thomas to the Policy Review Committee to the floor for discussion, seconded by Jeremy Burnett. Jeremy Burnett offered to be the alternate to the Policy Review Committee. When the question was called, the appointment of Deborah Thomas to the Policy Review Committee was approved. **Voice vote, all in favor (5-0).**

4. **Discussion on Review of Superintendent Evaluation (K. Floyd)**

Laura Harrison moved to bring the Superintendent Evaluation to the floor for discussion, seconded by Jeremy Burnett. Chairman Floyd moved to have the Superintendent Evaluation remain the same, and the motion carried. **Voice vote, all in favor (5-0).**

5. **Discussion on Review of Board Evaluation (K. Floyd)**

Laura Harrison moved to bring the Board Evaluation to the floor for discussion, seconded by Jeremy Burnett. Chairman Floyd moved to have the Board Evaluation remain the same, and the motion carried. **Voice vote, all in favor (5-0).**

6. **Discussion/Action on Update to Policy 6.308 - Bus Safety and Conduct (T. Horrell)**

Deborah Thomas moved to bring the update to Policy 6.308 - Bus Safety and Conduct to the floor for discussion, seconded by Laura Harrison. LSS Attorney Eric Plumley stated that he would confer with the Collierville Schools attorney about the Durham contract and requested that the consideration of the policy update be carried to the next meeting agenda.

**Without objection, the Update to Policy 6.308 - Bus Safety and Conduct was carried to the September agenda.**

7. **Discussion/Action on Approval of Policy 6.506 - Students from Military Families (T. Horrell)**

Laura Harrison moved to bring approval of Policy 6.506 - Students from Military Families to the floor for discussion, seconded by Jeremy Burnett. When the question was called, Policy 6.506 - Students from Military Families was approved as presented. **Voice vote, all in favor (5-0).**

8. **Discussion/Action on Approval of Superintendent’s Surety Bond (T. Horrell)**

Laura Harrison moved to bring approval of Superintendent’s Surety Bond to the floor for discussion, seconded by Jeremy Burnett. Dr. Horrell stated that the
surety bond amount was $431,616.00. When the question was called, the Superintendent’s Surety Bond was approved as presented. Voice vote, all in favor (5-0).

VIII. ANNOUNCEMENTS:

IX. ADJOURNMENT: There being no other business on which to take action, Laura Harrison moved to adjourn the meeting, seconded by Jeremy Burnett. Motion carried, voice vote, all in favor (5-0).

The meeting adjourned at 6:20 p.m., on Monday, August 12, 2019.

These minutes were approved on Monday, September 16, 2019.

__________________________________
Kevin Floyd, Chairman

__________________________________
Ted Horrell, Superintendent

ATTEST:

__________________________________
Jessica Millspaugh, Board Secretary