I. CALL TO ORDER: With a quorum present, the meeting was called to order on Monday, September 16, 2019, at 5:45 PM, by Chairman Floyd. Chairman Floyd led a moment of silence and the Pledge to the Flag.

II. ROLL CALL: Chairman Kevin Floyd, Vice-Chair Laura Harrison, Deborah Thomas, Jeremy Burnett, and Michelle Childs were present. Superintendent Ted Horrell and LSS Attorney Eric Plumley were also in attendance.

III. PUBLIC COMMENT: (Limited to two (2) minutes per speaker).

IV. REPORTS:
   1. Chairman’s Welcome
   2. TLN Representative Update
      ● August Financial Summary

Superintendent Horrell reported on several administrative items: the announcement of the award of Exemplary School District by the State, as well as both LES and LMPS being named Reward Schools; an update on the status of the USDA loan application and commented that it had been submitted and the City was awaiting confirmation of approval; LES construction update; LMPS parking lot excavation; and SPDG grant update.

V. APPROVAL OF AGENDA: Chairman Floyd called for approval of the agenda. The agenda was approved without objection.

VI. CONSENT AGENDA:

VII. DISCUSSION
   1. Approval of Minutes:
      ● Business Meeting Minutes, August 12, 2019, 5:45 P.M.

Laura Harrison moved to approve the minutes as presented, seconded by Jeremy Burnett. Motion carried, voice vote, all in favor (5-0).

Laura Harrison moved to bring the Emergency Preparedness Plan to the floor for discussion, seconded by Jeremy Burnett. Mr. Burnett complimented the thoroughness of the plan, and Dr. Horrell complimented Ms. Pickens’ work on the plan.

When the question was called, the Emergency Preparedness Plan was approved as presented. **Voice vote, all in favor (5-0).**

3. **Discussion/Action on Update to 2019-20 Fees List (T. Horrell)**

Laura Harrison moved to bring the 2019-20 Fees List to the floor for discussion, seconded by Deborah Thomas.

Laura Harrison moved to amend the Fees List to reflect one fee for the Swimming Club, not to exceed $200, seconded by Jeremy Burnett. **Motion carried, voice vote, all in favor (5-0).**

Laura Harrison moved to amend the Fees List to add “not to exceed” preceding the fees for football and basketball cheer, seconded by Jeremy Burnett. **Motion carried, voice vote, all in favor (5-0).**

When the question was called on the main motion, the 2019-20 Fees List was approved as amended. **Voice vote, all in favor (5-0).**

4. **Discussion/Action on Update to 2019-20 Instructional Calendar (T. Horrell)**

Laura Harrison moved to bring the 2019-20 Instructional Calendar to the floor for discussion, seconded by Deborah Thomas. When the question was called, the 2019-20 Instructional Calendar was approved as presented. **Voice vote, all in favor (5-0).**

5. **Discussion/Action on Update to 2020-21 Instructional Calendar (T. Horrell)**

Laura Harrison moved to bring the 2020-21 Instructional Calendar to the floor for discussion, seconded by Jeremy Burnett. When the question was called, the 2020-21 Instructional Calendar was approved as presented. **Voice vote, all in favor (5-0).**

6. **Discussion/Action on FY 19-20 Budget Amendments (09/19) (T. Horrell)**
Laura Harrison moved to bring the FY19-20 Budget Amendments (09/19) to the floor for discussion, seconded by Jeremy Burnett. When the question was called, the FY19-20 Budget Amendments (09/19) were approved as presented. *Voice vote, all in favor (5-0).*

7. **Discussion/Action on Approval of Finance Clerk Position (T. Horrell)**

Laura Harrison moved to bring the Finance Clerk Position to the floor for discussion, seconded by Jeremy Burnett. When the question was called, the Finance Clerk Position was approved as presented. *Voice vote, all in favor (5-0).*

8. **Discussion/Action on Update to Lakeland School System Facilities Use Agreement (T. Horrell)**

Laura Harrison moved to bring the Lakeland School System Facilities Use Agreement to the floor for discussion, seconded by Jeremy Burnett.

Jeremy Burnett moved to amend the Facilities Use Agreement to change Groups 3/4/5 for Athletic Fields from --------- to Not Applicable; seconded by Laura Harrison. *Motion carried, voice vote, all in favor (5-0).*

When the question was called, the Lakeland School System Facilities Use Agreement was approved as amended. *Voice vote, all in favor (5-0).*

9. **Discussion/Action on Update to Policy 1.101 - Role of the Board of Education (T. Horrell)**

Laura Harrison moved to bring Policy 1.101 - Role of the Board of Education to the floor for discussion, seconded by Deborah Thomas. When the question was called, Policy 1.101 - Role of the Board of Education was approved as presented. *Voice vote, all in favor (5-0).*

10. **Discussion/Action on Update to Policy 1.1061 - Boardmanship Code of Ethics (T. Horrell)**

Laura Harrison moved to bring Policy 1.1061 - Boardmanship Code of Ethics to the floor for discussion, seconded by Jeremy Burnett. When the question was called, Policy 1.1061 - Boardmanship Code of Ethics was approved as presented. *Voice vote, all in favor (5-0).*
11. Discussion/Action on Update to Policy 1.202 - Duties of Board Members and Board Norms (T. Horrell)

Laura Harrison moved to bring Policy 1.202 - Duties of Board Members and Board Norms to the floor for discussion, seconded by Jeremy Burnett. When the question was called, Policy 1.202 - Duties of Board Members and Board Norms was approved as presented. **Voice vote, all in favor (5-0).**

12. Discussion/Action on Update to Policy 5.200 - Separation Practices for Tenured Teachers (T. Horrell)

Laura Harrison moved to bring Policy 5.200 - Separation Practices for Tenured Teachers to the floor for discussion, seconded by Jeremy Burnett. When the question was called, Policy 5.200 - Separation Practices for Tenured Teachers was approved as presented. **Voice vote, all in favor (5-0).**

13. Discussion/Action on Update to Policy 5.201 - Separation Practices for Non-Tenured Teachers (T. Horrell)

Laura Harrison moved to bring Policy 5.201 - Separation Practices for Non-Tenured Teachers to the floor for discussion, seconded by Jeremy Burnett. When the question was called, Policy 5.201 - Separation Practices for Non-Tenured Teachers was approved as presented. **Voice vote, all in favor (5-0).**

14. Discussion/Action on Update to Policy 6.308 - Bus Safety and Conduct (T. Horrell)

Laura Harrison moved to bring Policy 6.308 - Bus Safety and Conduct to the floor for discussion, seconded by Jeremy Burnett.

Laura Harrison expressed concerns about the 10 days that video surveillance would be maintained, and stated that she would like to revisit the policy and terms if there is an issue in the future.

When the question was called, Policy 6.308 - Bus Safety and Conduct was approved as presented. **Voice vote, all in favor (5-0).**

15. Discussion on TSBA Leadership Conference and TSBA Annual Convention
Laura Harrison moved to bring the TSBA Leadership Conference and TSBA Annual Convention to the floor for discussion, seconded by Deborah Thomas. No action.

16. Review Policy Manual: Section 1

No action.

17. Legislative Agenda Preliminary

No action.

VIII. ANNOUNCEMENTS:

IX. ADJOURNMENT: There being no other business on which to take action, Laura Harrison moved to adjourn the meeting, seconded by Deborah Thomas. *Motion carried, voice vote, all in favor (5-0).*

The meeting adjourned at 6:31 p.m., on Monday, September 16, 2019.

These minutes were approved on Monday, October 07, 2019.

__________________________________
Kevin Floyd, Chairman

__________________________________
Ted Horrell, Superintendent

ATTEST:

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Jessica Millspaugh, Board Secretary