



**LAKELAND BOARD OF EDUCATION
BUSINESS MEETING MINUTES
MONDAY, NOVEMBER 14, 2016 5:45 P.M.
CITY HALL, LAKELAND, TENNESSEE**

- I. **CALL TO ORDER:** With a quorum present, the meeting was called to order at 5:45 P.M., Monday, November 14, 2016.

Mr. Helton lead the invocation followed by the pledge.

- II. **ROLL CALL:** Chairman Kevin Floyd, Vice-Chair Laura Harrison, Kelley Hale, Geoff Hicks, and Teresa Henry were all present. Superintendent Horrell and LSS Attorney Eric Plumley also attended.

III. **REPORTS:**

1. Superintendent's Report/Financial Report
2. Dr. Mitchell's LMPS Consulting Update

- IV. **APPROVAL OF AGENDA:** There were no objections to approving the agenda as written. All Approved.

V. **CONSENT AGENDA:**

1. Approval of Minutes: Regular Meeting Minutes, October 3, 2016, 5:45 P.M.

There were no objections to the Consent Agenda. When the question was called, the consent agenda was approved.

VI. **DISCUSSION**

Chairman Floyd requested the board take the third agenda item first. There were no objections.

1. Presentation of FY 15-16 Audit Report (Watkins Uiberall)

Trey Watkins, from Watkins Uiberall, came and presented a brief summary of the LSS FY 2016 audit report. He explained there were no findings and that the School System was in great financial shape.

No action was necessary.

2. Presentation on School Start Times (G. Hicks)

Dr. Crabtree provided a presentation on the effects of school start times on middle school age students. The board ask questions, and thanked her for coming.



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No action was necessary.

3. Discussion/Action on School Start Times for 2016-17 (T. Horrell)

Dr. Horrell presented several scenarios to the board, and they collectively agreed they would like parental input through the form of a survey before making a decision.

Geoff Hicks made a motion to add the sleep study information on the school start time survey. There was no second. *The motion failed.*

This agenda item was carried over with the possibility of a special called meeting.

4. Presentation of LMPS Progress and Updates (M. Adler)

LMPS Principal Mr. Adler presented a small overview of the work that has taken place since he was brought on board in July.

No action was necessary.

**Vice-Chair Laura Harrison had to excuse herself from the meeting at 7:31 PM.*

5. Discussion/Action on 2016-17 Tenure Recommendation List (T. Horrell)

Geoff Hicks moved to bring this item to the floor, seconded by Teresa Henry.

Teresa Henry made a motion to approve the 2016-2017 Tenure Recommendation List, seconded by Kelley Hale. Without further discussion, when the question was called, the tenure list was approved. *Motion carried, voice vote, all in favor.*

6. Discussion/Action on A Resolution to Authorize the Granting of Additional Prior Service Credit and the Application of the "Legacy" Teacher Salary Schedule to Some Teachers Hired Between January 1, 2017 and October 15, 2018 (T. Horrell)

Geoff Hicks moved to bring this item to the floor, seconded by Kelley Hale.

Teresa Henry made a motion to approve the Resolution to Authorize the Granting of Additional Prior Service Credit and the Application of the "Legacy" Teacher Salary Schedule to Some Teachers Hired Between January 1, 2017 and October



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15, 2018, seconded by Geoff Hicks. Without further discussion, when the question was called, the resolution was approved. *Motion carried, voice vote, all in favor.*

7. Discussion/Action on Annual Approval of LEA Compliance Form (T. Horrell)

Teresa Henry moved to approve the LEA Compliance Form, seconded by Geoff Hicks.

Without discussion, the LEA Compliance Form was approved. *Motion carried, voice vote, all in favor.*¹⁴

8. Discussion/Action on November 16-17 Budget Amendments (T. Horrell)

Teresa Henry moved to approve the November 16-17 Budget Amendments, seconded by Geoff Hicks.

After a brief explanation, the November 16-17 Budget Amendments were approved. *Motion carried, voice vote, all in favor.*

9. Discussion/Action on ACT/Aspire Resolution (T. Henry)

Geoff Hicks moved to bring this item to the floor, seconded by Kelley Hale.

Mrs. Henry recommended we withdraw our resolution, and replace it with support of Tullahoma's resolution.

There were no objections. *Motion carried, voice vote, all in favor.*

10. Discussion/Action on Update to Policy 3.600 - Insurance Management (T. Horrell)

Geoff Hicks made the motion to bring this item to the floor, seconded by Kelley Hale.

Geoff Hicks moved to amend Policy 3.600 by replacing the word "and" with "prior to" in the two highlighted passages, seconded by Kevin Floyd.

When the question was called, all approved the amended Update to Policy 3.600. *Motion carried, voice vote, all in favor.*

11. Discussion/Action on Update to Policy 5.105 - Recruitment of Employees (T. Horrell)

Kelley Hale moved to approve the Update to Policy 5.105, seconded by Teresa Henry.



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Without discussion, the Update to Policy 5.105 was approved. *Motion carried, voice vote, all in favor.*

12. Discussion/Action on Update to Policy 5.303 - Personal and Professional Leave (T. Horrell)

Geoff Hicks moved to approve the Update to Policy 5.303, seconded by Teresa Henry.

Without discussion, the Update to Policy 5.303 was approved. *Motion carried, voice vote, all in favor.*

13. Discussion/Action on New Policy 6.3071 - Student Alcohol and Drug Testing (T. Horrell)

Teresa Henry moved to approve New Policy 6.3071, seconded by Geoff Hicks.

When the question was called, New Policy 6.3071 was approved on 1st reading. *Motion carried, voice vote, all in favor.*

There were no objections to this item being placed on the consent agenda for 2nd reading.

VII. ANNOUNCEMENTS: None

VIII. ADJOURNMENT: There being no other business to take action on, Teresa Henry moved to adjourn the meeting, seconded by Geoff Hicks. *Motion carried, voice vote, all in favor.*

The meeting adjourned at 8:11 P.M., Monday, November 14, 2016.

These minutes were approved Monday, December 12, 2016.

Kevin Floyd, Chairman

Ted Horrell, Superintendent

ATTEST:

Jessie Rosales, LSS Recorder
