



**LAKELAND MUNICIPAL SCHOOL BOARD
REGULAR MEETING MINUTES
MONDAY, MAY 12, 2014, 7:00 P.M.
CITY HALL. LAKELAND. TENNESSEE**

- I. CALL TO ORDER:** With a quorum present, Chairman Floyd called the meeting to order at 7:00 p.m. Invocation and pledge was led by _____.

With no objections, students from Lakeland Elementary

- II. ROLL CALL:** Chairman Floyd, Vice-Chair Harrison, Kelley Hale, and Teresa Henry were present. Superintendent Ted Horrell and City Attorney Chris Patterson were present.

- III. PUBLIC COMMENT:**
(Limited to two (2) minutes per speaker).

IV. REPORTS:

1. Chairman's Report

Without objections, Chairman Floyd yielded the floor to City Attorney Chris Patterson to discuss negotiations with the City of Lakeland (LSS) and Shelby County Schools.

Vice-Chair Laura Harrison presented the Arlington Liaison Report

2. Superintendent's Report

V. CONSENT AGENDA:

1. Approval of Meeting Minutes

- a. Regular Meeting Minutes, April 14, 2014, 7:00 p.m.
- b. Special Meeting Minutes, April 29, 2014, 4:30 p.m.

2. Approval of Policies:

- 1.102 Board Members Legal Status
- 1.103 Board Self Evaluation
- 1.105 School Board Legislative Involvement
- 1.202 Duties of Board Members and Board Norms
- 1.203 New Member Orientation
- 1.204 Board Member Development Opportunities
- 1.205 Board-Superintendent Relations
- 2.806 Bids and Quotations
- 5.102 Classification and Qualifications
- 5.106 Application and Employment
- 5.107 Orientation and Probation
- 5.117 Procedure for Granting Tenure
- 5.200 Separation Practices for Tenured Teachers
- 5.202 Separation Practices for Non Certified Employees
- 5.300 Short Term Leaves of Absences



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- 5.600 Staff Rights and Responsibilities
 - 5.603 Staff Meetings
 - 5.605 Staff Solicitations
 - 5.606 Political Activities
 - 5.607 Non-School Employment
 - 5.608 Tutoring for Pay
 - 5.609 Consultants
 - 5.610 Staff-Student Relationships
 - 5.611 Ethics
 - 5.700 Interim Employees
 - 5.702 Student Teachers
 - 5.704 Interns
 - 5.800 Superintendent
 - 5.801 Superintendent Recruitment and Selection
 - 5.802 Qualifications and Duties of the Superintendent
 - 5.803 Evaluation of the Superintendent
 - 6.201 Compulsory Attendance Age
 - 6.205 Student Assignments
 - 6.206 Transfers Within the System
 - 6.207 Withdrawals
 - 6.209 Child Custody/Parental Access
 - 6.302 Procedural Due Process
 - 6.303 Interrogations and Searches
 - 6.306 Interference/Disruption of School Activities
 - 6.308 Bus Safety and Conduct
 - 6.309 Zero Tolerance Offenses
 - 6.310 Dress Code
 - 6.312 Use of Personal Communication Devices and Electronic Devices
 - 6.313 Discipline Procedures
 - 6.315 Detention
 - 6.316 Suspension/Expulsion/Remand
 - 6.317 Student Disciplinary Hearing Authority
 - 6.410 Emergency Contact Information
 - 6.601 Student Records Annual Notification of Rights
- Vice-Chair Laura Harrison moved to approve the Consent Agenda, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

VI. ACTION ITEMS:

Without objections, Chairman Floyd took action on Agenda Item 5.

- 1. Action on Policies:
 - 1.108 Nepotism



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Vice-Chair Laura Harrison moved to approve Policy 1.108 – Nepotism, seconded by Matt Wright. ***Motion carried, voice vote, all in favor.***

Line 9 Amendment: The purpose of this Policy – Direct Supervision involves providing formal evaluation feedback to another employee. ***Motion carried, voice vote, all in favor.***

Policy 1.108 as amended carried, voice vote, all in favor.

5.201 Separation Practices for Non-Tenured Teachers

Vice-Chair Laura Harrison moved to approve Policy 5.201 – Separation Practices for Non-Tenured Teachers, seconded by Teresa Henry. ***Motion carried, voice vote, all in favor.***

6.405 Medicines

Vice-Chair Laura Harrison moved to approve Policy 6.405 – Medicines, seconded by Matt Wright. ***Motion carried, voice vote, all in favor.***

1. Discussion/Action on 2014-15 Budget for Lakeland School System

Matt Wright moved to approve the 2014/2015 Budget for Lakeland School System, seconded by Laura Harrison.

Without objections, the meeting recessed for three (3) minutes, May 12, 2014.

The meeting recessed at 8:12 p.m.

The meeting reconvened at 8:15 pm, May 12, 2014.

Amendment – Vice-Chair Laura Harrison moved to amend the budget as noted:

Salary - \$26496

SS - \$177,500

Ins. - \$2456

Textbooks - \$50,000

Bldg. Improvements - \$12,000

Amendment seconded by Kelley Hale. ***Amendment carried, voice vote, all in favor.***

Motion to approve 2014/2015 LSS Budget as amended.

Motion carried, roll call vote, 5-0.

Wrightaye

Harrison aye

Hale aye



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Henry aye
Floyd aye

2. Discussion/Action on Banking Contract
**No Action Taken*

3. Discussion/Action on Health Insurance Contract
Teresa Henry moved to approve a Resolution concerning Health Insurance for the Lakeland School System, seconded by Matt Wright.

Chairman Floyd moved to defer action on this item until Special Called Meeting, seconded by Matt Wright. *Motion carried, voice vote, all in favor.*

4. Discussion/Action LSS Facilities Needs Assessment
Without objections, the School Board decided to hold off on this item.

Vice-Chair Harrison moved to amend the agenda to add Discussion/Possible Action on TSBA Meeting, seconded by Kelley Hale. *Motion to add carried, voice vote, all in favor.*

The TSBA Meeting held in June in Jackson, Tennessee. It was a consensus to vote on this item at the June 3rd Meeting.

VII. ANNOUNCEMENTS:

VIII. ADJOURNMENT:

There being no other items to take action on, Vice-Chair Harrison moved to adjourn the meeting, seconded by Teresa Henry. *Motion to adjourn carried, voice vote, all in favor.*

The meeting adjourned at 8:49 p.m.

These minutes were approved Monday, July 14, 2014.

Kevin Floyd, Chairman

ATTEST:



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Ted Horrell, Superintendent