

LAKELAND MUNICIPAL SCHOOL BOARD
REGULAR MEETING MINUTES
MONDAY, FEBRUARY 10, 2014, 7:00 P.M.
CITY HALL, LAKELAND, TENNESSEE

- I. CALL TO ORDER: The meeting was called to order at 7:00 p.m.
- Arlington Middle School's 7th & 8th Grade Orchestra rendered music (Star Spangled Banner)
- II. ROLL CALL: Chairman Floyd, Vice-Chair Harrison, Kelley Hale, Teresa Henry and Matt Wright were present. Superintendent Ted Horrell and City Attorney, Chris Patterson were present.
- III. APPROVAL OF MEETING MINUTES
- Regular Meeting Minutes, January 13, 2014, 7:00 p.m.
Kelley Hale moved to approve the January 13, 2014 Meeting Minutes, seconded by Matt Wright. *Motion carried, voice vote, all in favor.*
- IV. PUBLIC COMMENT:
(Limited to two (2) minutes per speaker).
- LeAnne Noland - William Little Drive - addressed "common core" issues (local/national standards)
- V. REPORTS:
1. Chairman's Report
No report
 2. Superintendent's Report
 - Sending parents information to where students attend school by March.
 - School Calendar presented by end of February/early March
 - Website up and running by February 11, 2014.
- VI. DISCUSSION
1. Action on Inter-local Agreement with Arlington Community Schools (Horrell)
Vice-Chair Harrison moved to approve the Inter-local Agreement with Arlington Community Schools, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*
 2. Action on Arlington Community Schools Board Liaison (Floyd)
Teresa Henry nominated Laura Harrison to serve as Board Liaison to Arlington Community Schools, seconded by Kelley Hale. *Nomination carried, voice vote, all in favor.*
 3. Action on Policy Proposals (Horrell)
1.802 ADA/504
Vice-Chair Harrison moved to approve Policy 1.802, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

1.803 Smoke-Free Environment
Vice-Chair Harrison moved to approve Policy 1.803, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

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1.804 Drug Free Workplace

Vice-Chair Harrison moved to approve Policy 1.804, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

1.805 E-mails

Vice-Chair Harrison moved to approve Policy 1.805, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

3.201 School Safety

Vice-Chair Harrison moved to approve Policy 3.201, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

3.202 Safety Plan

Vice-Chair Harrison moved to approve Policy 3.202, seconded by Matt Wright.
Motion carried, voice vote, all in favor.

3.203 Crisis Management

Vice-Chair Harrison moved to approve Policy 3.203, seconded by Kelley Hale.
Motion carried, voice vote, all in favor.

3.205 Security

Vice-Chair Harrison moved to approve Policy 3.205, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

3.208 Asbestos Mgmt.

Vice-Chair Harrison moved to approve Policy 3.208, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

3.600 Insurance

Vice-Chair Laura Harrison moved to approve Policy 3.600, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

4.301 Hazing/Physical Exams of Athletes

Vice-Chair Laura Harrison moved to approve Policy 4.301, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

4.400 Instructional Materials

Vice-Chair Harrison moved to approve Policy 4.400, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

4.406 Internet Safety

Vice-Chair Harrison moved to approve Policy 4.406, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

4.502 Parental / Family Involvement

Vice-Chair Harrison moved to approve Policy 4.502, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

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5.104 Equal Opportunity Employment

Vice-Chair Harrison moved to approve Policy 5.104, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

5.401 AIDS – Employee

Vice-Chair Harrison moved to approve Policy 5.401, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

5.402 Hepatitis B

Vice-Chair Harrison moved to approve Policy 5.402, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

5.403 Alcohol/Drug Testing - Employee

Vice-Chair Harrison moved to approve Policy 5.403, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

5.500 Employee Harassment

Vice-Chair Harrison moved to approve Policy 5.500, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

5.701 Substitute Teacher Qualifications

Vice-Chair Harrison moved to approve Policy 5.701, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

5.802 Duties of Superintendent

Matt Wright moved to amend Policy 5.802 by substituting the words “Director of Schools” to “Superintendent”, seconded by Vice-Chair Harrison. *Motion to amend carried, voice vote, all in favor.*

Vice-Chair Harrison moved to approve Policy 5.802, as amended, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

Vice-Chair Harrison moved to amend any reference of Director of Schools to read as Superintendent, seconded by Kelley Hale. *Motion carried, voice vote, all in favor.*

6.304 Discrimination/Harassment/Bullying

Vice-Chair Harrison moved to approve Policy 6.304, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

Vice-Chair Harrison moved to amend any reference to “school district” to read as “school system”, seconded by Chairman Floyd. *Motion carried, voice vote, all in favor.*

6.307 Drug Free Schools

Vice-Chair Harrison moved to approve Policy 6.307, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.314 Corporal Punishment

Vice-Chair Harrison moved to approve Policy 6.314, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

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6.400 Promoting Student Welfare

Vice-Chair Harrison moved to approve Policy 6.400, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.402 Physical Exams

Vice-Chair Harrison moved to approve Policy 6.402, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.403 Communicable Diseases

Vice-Chair Harrison moved to approve Policy 6.403, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.404 HIV/AIDS – Student

Vice-Chair Harrison moved to approve Policy 6.404, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.4081 Safe Relocation of Students

Vice-Chair Harrison moved to approve Policy 6.4081, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.409 Child Abuse Reporting

Vice-Chair Harrison moved to approve Policy 6.409, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.600 Confidentiality of Records

Vice-Chair Harrison moved to approve Policy 6.600, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.602 Student Records

Vice-Chair Harrison moved to approve Policy 6.602, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

6.709 Fees and Fines

Vice-Chair Harrison moved to approve Policy 6.709, seconded by Teresa Henry.
Motion carried, voice vote, all in favor.

4. Action on Buy Board Contract (Horrell)
Matt Wright moved to approve a Resolution concerning participation in the National Purchasing Cooperative, seconded by Kelley Hale. *Motion carried, voice vote, all in favor.*
5. Action on LSS Insurance (Horrell)
Vice-Chair Harrison moved to approve a Resolution concerning Letter of Agreement and Scope of Services for consulting on Health Insurance and Benefits, seconded by Matt Wright. *Motion carried, voice vote, all in favor.*
6. Approval of LSS Central Office Remodel Capital Request (Horrell)
Chairman Floyd moved to amend the Resolution to increase the capital request for the Lakeland School System Central Office Renovation from \$20,000 to \$150,000, seconded by Vice-Chair Laura Harrison. *Amendment carried, voice vote, all in favor.*

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Vice-Chair Harrison moved to approve a Resolution concerning a capital request of the Lakeland Board of Commissioners for Lakeland School System Central Office Renovation, as amended, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

7. Action on Adoption of LSS Official Logo (Horrell)
Teresa Henry moved to approve a Resolution concerning approval of the Lakeland School System Logo, seconded by Kelley Hale. *Motion carried, voice vote, all in favor.*
8. Action on LSS Staff Positions/Reduction in Force Policy – 5.116 (Horrell)
Matt Wright moved to suspend the rules to adopt on one reading Policy 5.116 (Staff Positions), seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

Vice-Chair Harrison moved to approve Policy 5.116 as written, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

VII. ANNOUNCEMENTS:

Day of the Hill

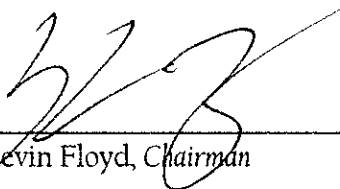
It was a consensus of the Lakeland School Board to attend the “Day on the Hill” on Tuesday, February 18th.

Without objections, the March 10th LSS Regular Board Meeting was postponed to Monday, March 17th.

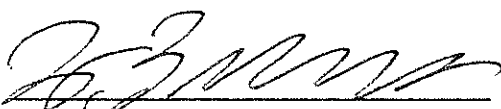
- VIII. ADJOURNMENT: There being no other business to take action on, Vice-Chair Harrison moved to adjourn the meeting, seconded by Kelley Hale. *Motion carried, voice vote, all in favor.*

The meeting adjourned at 8:05 p.m., Monday, February 10, 2014.

These minutes were approved April 01, 2014.



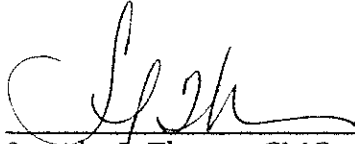
Kevin Floyd, Chairman



Ted Hofrell, Superintendent

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ATTEST:



Sontidra J. Thomas, CMC
City Recorder