

# Lakeland Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Personnel Health Examinations / Communicable Diseases</b>	Descriptor Code: <b>5.400</b>	Issued Date: <b>04/14/14</b>
		Rescinds:	Issued:

- 1 All employees, prior to entering service, shall present a certificate showing a satisfactory health  
2 record.<sup>1</sup> The superintendent shall develop procedures for employees to report the contraction of  
3 contagious or communicable diseases.
- 4 No employee who has any communicable disease shall perform his/her duties in any location where  
5 such might endanger the health of school children. The Board shall require any employee to submit to  
6 a physical examination by a physician whenever there is reason to believe that the employee has any  
7 communicable disease.<sup>2</sup>
- 8 The superintendent shall reassign or suspend any employee who is suspected of having a commu-  
9 nicable disease which might endanger the health of children, pending investigation and final  
10 disposition of the case before the Board.<sup>3</sup>
- 11 To assist the Board in making final disposition of the case, the superintendent may refer the case to the  
12 County Health Office or other medical experts.
- 13 The Board shall use the written report to determine the employment status of the employee.

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## Legal References

1. TRR/MS 0520-1-3-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 49-5-511