### Lakeland Board of Education

<table>
<thead>
<tr>
<th>Monitoring:</th>
<th>Descriptor Term:</th>
<th>Descriptor Code:</th>
<th>Issued Date:</th>
</tr>
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<tbody>
<tr>
<td>Review: Annually, in March</td>
<td><strong>Personnel Health Examinations / Communicable Diseases</strong></td>
<td>5.400</td>
<td>04/14/14</td>
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</tbody>
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Rescinds: Issued:

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1. All employees, prior to entering service, shall present a certificate showing a satisfactory health record. The superintendent shall develop procedures for employees to report the contraction of contagious or communicable diseases.

2. No employee who has any communicable disease shall perform his/her duties in any location where such might endanger the health of school children. The Board shall require any employee to submit to a physical examination by a physician whenever there is reason to believe that the employee has any communicable disease.

3. The superintendent shall reassign or suspend any employee who is suspected of having a communicable disease which might endanger the health of children, pending investigation and final disposition of the case before the Board.

4. To assist the Board in making final disposition of the case, the superintendent may refer the case to the County Health Office or other medical experts.

5. The Board shall use the written report to determine the employment status of the employee.

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**Legal References**

1. TRR/MS 0520-1-3-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 49-5-511