To ensure the continued effectiveness of school board leadership, the Board will conduct an annual evaluation of its operational procedures.

This annual evaluation shall be developed based upon the following factors:

(a) Board members shall know and be involved in the development of standards by which they will evaluate themselves.

(b) Evaluation shall be at a scheduled time with no other items on the agenda and with all board members present.

(c) The evaluation shall consist of the opinions of individual board members but the results shall be discussed by the board as a whole.

(d) The Board is not required to limit itself to the items included in any formal evaluation instrument.

(e) Each judgment shall be supported by rational and objective evidence.

(f) At the conclusion of the evaluation, the board shall develop goals for the ensuing year.