



**LAKELAND BOARD OF EDUCATION
REGULAR MEETING MINUTES
MONDAY, JULY 13, 2015, 5:45 P.M.
CITY HALL. LAKELAND. TENNESSEE**

- I. CALL TO ORDER:** With a quorum present, the meeting was called to order at 5:45 p.m., Monday, July 13, 2015.

Invocation was led by Mr. Josh Graves.

- II. ROLL CALL:** Chairman Floyd, Kelley Hale, Matt Wright, and Teresa Henry were present. Vice-Chairman Laura Harrison was absent. Superintendent Ted Horrell was present. Board Attorney Chris Patterson was absent. Attorney Erin Shea was present.

III. PUBLIC COMMENT:

Lou Melton – 9584 Pine Point Drive addressed the Board regarding the mold report on Lakeland Elementary that was done by SCS.

IV. REPORTS:

1. Chairman's Report
2. TLN Representative Update
3. ACS Board Liaison Update – See Attached
4. Superintendent's Report/Financial Report
 - We are now fully staffed
 - Mrs. Hughes has completed 2 rounds of substitute training
 - In-service agendas are in place
 - Health Trust committee will vote on contracts for employee wellness clinics. We will have two clinics. Clinics will be located in Collierville and Bartlett
 - Our Accounting Analyst starts on Monday, July 20
 - We hope to have the land contract before the end of July
 - Annual Superintendent Conference will be September 13, 2015
 - Finished the fiscal year with a 8.5% savings

V. ACTION ITEM:

1. **Discussion/Action on Contract Extension for Superintendent Dr. W. Edward Horrell, III (K. Floyd) (Extended to June 30, 2019)**
Kevin Floyd moved to approve, seconded by Teresa Henry. *Motion carried, voice vote, all in favor.*

Kelley Hale made a motion to discuss/action on a possible bonus for Superintendent Horrell, seconded by Chairman Floyd. Without objections, Chairman Floyd moved to add this item to the agenda. Item added to agenda.



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Without objection, Chairman Floyd moved to amend Ms. Hale's motion, that Dr. Horrell will receive a \$5,000 bonus, and should Lakeland Elementary be named a rewards school Dr. Horrell will receive another \$5,000 bonus, seconded by Matt Wright.
Amendment carried, voice vote, all in favor. Amendment passes.

Motion to approve a bonus for Dr. Horrell with amendment. ***Motion carried, voice vote, all in favor. Motion passes.***

VI. CONSENT AGENDA:

1. Approval of Meeting Minutes
 - a. Regular Meeting Minutes, June 3, 2015, 5:45 p.m.
2. Approval on Contract with Southern Educational Strategies
3. Approval on Using TSBA Board Self Evaluation Tool
4. Approval of Policy 5.117 – Procedure for Granting Tenure
5. Approval of Policy 5.201 – Separation Practices for Non-Tenured Teachers
6. Approval of Policy 6.205 – Student Assignments
7. Approval of Policy 6.405 – Medicines
8. Approval of Differentiated Pay Plan/Salary Schedule

Motion to approve the Consent Agenda, no objections. ***Motion carried, voice vote, all in favor.***

VII. ACTION ITEMS:

1. **Presentation on Facilities Master Plan Process**
Ms. Nedra Jones from Bartlett explained to the board what the steps are for creating a 5-year CIP plan for Lakeland School System.
2. **Discussion/Action on LEAP Budget**
Matt Wright moved to approve, seconded by Teresa Henry. ***Motion carried, voice vote, all in favor.***
3. **Discussion/Action on Policy 1.8012 – Extended School Day**
Teresa Henry moved to approve, seconded by Kelley Hale. ***Motion carried, voice vote, all in favor.***
4. **Discussion/Action on Adopting an Annual Agenda Schedule**
(* Teresa Henry moved to approve the Annual Agenda, seconded by Kelley Hale



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Teresa Henry moved to amend the Annual Agenda...move Standing Committee Appointments from September to November and add Legislative Agenda to December. Seconded by Matt Wright. ***Amendment carried, voice vote, all in favor.***

(*) Motion to approve Annual Agenda, as amended carried, voice vote, all in favor.

5. **Discussion/Action on Policy 2.201 – Line Item Transfer Authority**
Teresa Henry moved to approve, seconded by Kelley Hale. ***Motion carried, voice vote, all in favor.***
6. **Discussion/Action on School Support Organization Approvals**
Item carried over to the August agenda
7. **Discussion/Action on Ethics Committee Nominations (Teresa Henry, Kelley Hale and Wesley Wright)**
Motion carried, voice vote, all in favor.
8. **Discussion/Action on Hearing Officer Nominations (Sam Jackson and Latasha Dexter)**
Motion carried, voice vote, all in favor.
9. Chairman Floyd moved to add to the agenda: Discussion/Action on Monday, September 14, 2015 Regular Meeting, seconded by Matt Wright. Chairman Floyd made the motion to move our September 2015 meeting to Tuesday, September 1, 2015, seconded by Matt Wright. ***Motion carried, voice vote, all in favor.***

VIII. ANNOUNCEMENTS:

- IX. **ADJOURNMENT:** They're being no other business to take action on, Matt Wright moved to adjourn the meeting, seconded by Teresa Henry. ***Motion carried, voice vote, all in favor.***

The meeting adjourned at 6:49 p.m., Monday, July 13, 2015.

These minutes were approved Monday, August 10, 2015.



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Kevin Floyd, *Chairman*

Ted Horrell, *Superintendent*

ATTEST:

**Linda L. Milhouse
Board Secretary**