The Board shall develop comprehensive, long-range plans based on the following:

1. Identifying and analyzing the major factors that affect what and how students learn;

2. Developing and implementing a written five-year plan to include a mission statement, goals, objectives, strategies, and address the State Board of Education Master Plan and such plan shall be updated every two years;¹

3. Establishing annual program improvement objectives, including major activities, expected outcomes, time-lines, responsible persons and required resources; and

4. Basing major budget decisions on long-range plans.

Each principal of each school shall work with the director of schools to develop and implement a school improvement plan. The plan shall be updated every two years and include areas such as curriculum, instruction, professional development, and community partnerships, and address the long-range strategic plan of the school system.¹

The Board may plan an annual retreat with the director of schools and appropriate staff as needed for long-range planning. An annual status report on these plans shall be submitted to the Commissioner of Education by September 1 of each year in the required format.

The superintendent shall develop necessary procedures, forms or other measures to implement the goals of this policy.

Legal Reference:
1. TRR/MS 0520-01-03-.03(17)

Cross References:
Role of the Board of Education 1.101
Qualifications/Duties of the Director of Schools 5.802