



**LAKELAND BOARD OF EDUCATION
REGULAR MEETING MINUTES
TUESDAY, SEPTEMBER 16, 2014, 7:00 P.M.
CITY HALL, LAKELAND, TENNESSEE 38002**

- I. CALL TO ORDER:** With a quorum present, Chairman Floyd called the meeting to order at 7:00 p.m., Tuesday, September 16, 2014.

Invocation and pledge was led by Alana Wright accompanied by her father, Wesley Wright.

Without objections, Lakeland Elementary School 2014/2015 Ambassadors gave an introduction and presentation.

- II. ROLL CALL:** Chairman Floyd, Vice-Chair Harrison, Kelley Hale, Teresa Henry and Matt Wright were in attendance. City Attorney, Chris Patterson was present. City Recorder, Sontidra Thomas was in attendance.

III. PUBLIC COMMENTS:

IV. REPORTS:

1. Chairman's Report

Chairman Floyd expressed his appreciation and gratitude to Superintendent Ted Horrell for the work he committed in preparation and presentation of the Lakeland Prep Project during several public meetings.

2. TLN Representative Update

Matt Wright reported that on September 18 the Tennessee Education Summit will host all State Representatives to discuss the Common Core issues. Mr. Wright will provide an update at next month's meeting.

3. ACS Board Liaison Update

Vice-Chair Harrison reported on creating a contact list of Arlington Community School and Bartlett City School System Employees with job titles and job descriptions of who to contact for specific topics to assist Lakeland School System with inquiries.

4. Superintendent's Report

- Dr. Horrell reported on the Superintendent's Conference in Gatlinburg.
- Annual Fire Inspection from the State Marshall – went well, the only deficiency was the alarm system test (30 days to remedy)
- Teachers received log in for Safe School.
- The evaluation process is being held up because of the issues with completion of the Code.



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- Continued evaluation on bus issues – small (mechanical) issues – Meetings with Durham every week. It was discussed logging transportation issues that were reported to the administration at the school level.
- LSS received its first deposit from the Trustee's Office and BEP deposit from State.
- Working on the process of Fixed Assets Management.
- Posting for Guidance Counselor.
- Presented an update regarding Mrs. Reagan attending the TN Safety Specialist Training and starting work on the District Safety Plan.
- Cafeteria issues
- Christmas Tree Lighting on December 2-
- Dr. Horrell presented the Financial Report, YTD Spending/Accounts Payable twice a week.

V. APPROVAL OF MEETING MINUTES

- a. Regular Meeting Minutes, August 11, 2014, 7:30 p.m.
Chairman Floyd moved to amend the August 11 Meeting Minutes under Chairman's Report to include...Middle/High School building, seconded by Matt Wright. *Amendment carried, voice vote, all in favor.*

Matt Wright moved to approve the August 11 Meeting Minutes as amended, seconded by Kelley Hale. Motion carried, voice vote, all in favor.
- b. Special Called Meeting Minutes, August 28, 2014, 5:30 p.m.
Teresa Henry moved to approve the Special Meeting Minutes of August 28, seconded by Kelley Hale. *Motion carried, voice vote, all in favor.*

VI. ACTION ITEMS:

1. Discussion/Action on Common Core.
Chairman Floyd opened the floor for discussion regarding Common Core.

After substantial discussion, it was a consensus of the Board for Dr. Horrell and Chairman Floyd work together to bring a Resolution for action to the October Meeting.

2. Discussion/Action on Extended Contract Unit Approval



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Matt Wright moved to approve the Extended Contract Unit, seconded by Teresa Henry. ***Motion carried, voice vote, all in favor.***

3. Discussion/Action on Superintendent's Evaluation

Chairman Floyd moved that each Board member submit individual reports to the City Attorney to compile a final evaluation for the Superintendent. ***Motion carried, voice vote, all in favor.***

Chairman Floyd moved to approve the Evaluation Form as submitted, seconded by Teresa Henry.

Vice-Chair Laura Harrison moved to amend the Evaluation Form as follows...

Paragraph A-Objective 1: changing good to positive, seconded by Chairman Floyd. ***Amendment carried, voice vote, all in favor.***

Vice-Chair Harrison moved to amend Objective 2, Paragraph H to read: identifies and maximizes Faculty and Staff's strengths, seconded by Teresa Henry. ***Amendment carried, voice vote, all in favor.***

Vice-Chair Harrison moved to amend Objective 3, Paragraph D to read: support School Systems Goals, seconded by Kelley Hale. ***Amendment carried, voice vote, all in favor.***

Vice-Chair Harrison moved to amend Objective 4, Paragraph F to read: establish procedures that encourage two-way communication with parents and the community, seconded by Teresa Henry. ***Amendment carried, voice vote, all in favor.***

Vice-Chair Harrison moved that the Superintendent will further communicate the Goals and Vision of the Lakeland School System, seconded by Chairman Floyd. ***Motion carried, voice vote, all in favor.***

Kelley Hale moved to approve the Superintendent Evaluation Form as amended, seconded by Vice-Chair Harrison. ***Motion carried, voice vote, all in favor***

Chairman Floyd moved to wait to evaluate Dr. Horrell, seconded by Vice-Chair Harrison. ***Motion carried, voice vote, all in favor.***

4. Discussion/Action on Textbook Fine Schedule

Vice-Chair Harrison moved to approve the Textbook Fine Schedule, seconded by Kelley Hale. ***Motion carried, voice vote, all in favor.***

5. Discussion/Action on LSS Professional Development Plan



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Vice-Chair Harrison moved to approve the LSS Professional Development Plan, seconded by Chairman Floyd. *Motion carried, voice vote, all in favor.*

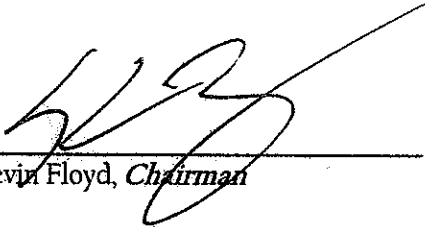
6. Discussion/Action on Review Process for Inter-Local Agreement Services
No action taken
7. Vice-Chair Harrison moved to add Discussion /Action on attendance of the Day on the Hill on February 17, 2015, seconded by Teresa Henry. Without objections, *motion to approve carried, voice vote, all in favor.*

VII. ANNOUNCEMENTS:

- VIII. ADJOURNMENT:** There being no other business to take action on, Kelley Hale moved to adjourn the meeting, seconded by Matt Wright. *Motion carried, voice vote, all in favor.*

The meeting adjourned at 8:55 p.m., Tuesday, September 16, 2014.

These minutes were approved Monday, October 13, 2014.

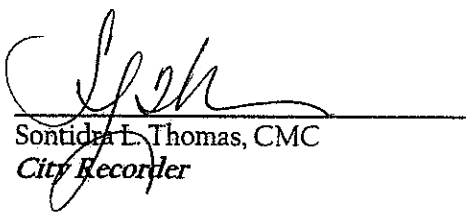


Kevin Floyd, *Chairman*



Ted Hoffrell, *Superintendent*

ATTEST:



Sontida L. Thomas, CMC
City Recorder