I. CALL TO ORDER: With a quorum present, the meeting was called to order at 5:45 p.m., Monday, January 11, 2016.

Invocation was led by Matt Wright

II. ROLL CALL: Chairman Kevin Floyd, Vice-Chair Laura Harrison, Kelley Hale, Geoff Hicks, and Teresa Henry were present. Superintendent Ted Horrell was present. Board Attorney Chris Patterson was present.

III. REPORTS:
1. Chairman’s Report
2. TLN Representative Update
   - Information on the Tennessee Legislation Service, would cost LSS $700 per year
   - Our Resolution in Opposition to the Use of TNReady Data for Teachers Evaluations, has been denied by the state
   - December, 2014 the cafeteria was in the red by $11,301
   - December, 2015 the cafeteria is in the black by $3,914

IV. CONSENT AGENDA:
1. Approval of Meeting Minutes
   a. Regular Meeting Minutes, December 14, 2015, 5:45 p.m.
2. Approval of Second and Final Reading of Policies:
   4.700 – Testing Programs
   5.305 – Family and Medical Leave
   6.414 – Prevention and Treatment of Sudden Cardiac Arrest
3. Approval of LSS Strategic Compensation Plan
4. Approval on 2015/16 Budget Amendments
5. Approval on 2016/17 Budget Calendar

Vice-Chair Harrison moved to approve the Consent Agenda, seconded by Teresa Henry. Motion carried, voice vote, all in favor.

V. ACTION ITEMS:
1. Presentation on 2015/15 Audited Financial Statements
   Mr. Trey Watkins provided an overview of the Lakeland School System audit. LSS had a clean audit and there were no findings.
2. **Presentation of Academic Goals and Strategies**
   Mrs. Joretha Lockhart and Mrs. Trudy Hughes provided the board with information regarding the Academic Goals and Strategies for Lakeland Elementary.

3. **Discussion/Action on Approval of Updated School and School System Logos**
   Mr. Matt Wright provided the board with a presentation on the new logo and design for the Lakeland School System.

   Chairman Floyd made the motion to approve the branding package for the LSS, which includes the revised school system logo, revised colors; lion head mascot and the paw print, seconded by Jeff Hicks. *Motion carried, voice vote, all in favor.*

**VI. ANNOUNCEMENTS:**

**VII. ADJOURNMENT:** They're being no other business to take action on, Vice-Chair Harrison moved to adjourn the meeting, seconded by Teresa Henry. *Motion carried, voice vote, all in favor*

The meeting adjourned at 6:48 p.m., Monday, January 11, 2016.

These minutes were approved Monday, February 8, 2016.

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Kevin Floyd, Chairman

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Ted Horrell, Superintendent
ATTEST:

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Linda L. Milhouse, LSS Board Secretary