I. CALL TO ORDER:

II. ROLL CALL:

III. PUBLIC COMMENT:
(Limited to two (2) minutes per speaker).

IV. REPORTS:
1. Chairman’s Report
2. TLN Representative Update

V. CONSENT AGENDA:
1. Approval of Minutes:
   • Special Called Meeting Minutes, February 1, 2016, 5:30 p.m.
   • Regular Meeting Minutes, February 8, 2016, 5:45 p.m.

VI. DISCUSSION
1. Discussion/Action on School Start Times (G. Hicks)
2. Discussion/Action on Lakeland School System Facilities Master Plan (N. Jones)
3. Discussion/Action on Naming of Lakeland Middle School (T. Horrell)
4. Discussion/Action on GASB 45 Trust Name Change (T. Horrell)
5. Discussion/Action on Insurance Brokerage Contract with Public Risk Insurers (T. Horrell)
6. Discussion/Action on Rescinding Policy 5.112 – Extended Contracts (L. Harrison)
7. Discussion/Action on Policy 5.117 – Procedure for Granting Tenure (L. Harrison)
   2.100 – Fiscal Management Goals
   2.400 – Revenues
   2.401 – Gifts and Bequests
   2.403 – Surplus Property Sales
   2.404 – School Support Organizations
   2.700 – Accounting System
   2.701 – Financial Reports and Records
   2.702 – Inventories
   2.703 – Audits
   2.800 – Expenditure of Funds
   2.801 – Petty Cash Accounts
LAKELAND BOARD OF EDUCATION
WORK SESSION AGENDA
MONDAY, MARCH 7, 2016 5:45 P.M.
CITY HALL, LAKELAND, TENNESSEE

2.802 – Payroll Procedures
2.803 – Salary Deductions
2.804 – Expenses and Reimbursements
2.805 – Purchasing
2.806 – Bids and Quotations
2.807 – Requisitions
2.808 – Purchase Orders and Contracts
2.809 – Vendor Relations
2.810 – Payment Procedures
2.900 – Student Activity Funds Management
5.100 – Personnel Goals
5.101 – Lines of Authority
5.102 – Classification and Qualifications
5.103 – Job Descriptions
5.104 – Equal Opportunity Employment
5.105 – Recruitment of Employees
5.106 – Application and Employment
5.107 – Orientation and Probation
5.108 – Supervision
5.109 – Evaluation
5.110 – Compensation Guides & Contracts
5.113 – In-Service and Professional Learning Opportunities
5.114 – Personnel Records
5.115 – Assignment/Transfer
5.116 – Staff Positions
5.118 – Background Investigations
5.201 – Separation Practices for Non-Tenured Teachers
5.202 – Separation Practices for Non-Certified Employees
5.300 – Short Term Leaves of Absence
5.301 – Emergency and Legal Leave
5.302 – Sick Leave
5.303 – Personal and Professional Leave
5.304 – Long-Term Leaves of Absence for Professional Personnel
5.305 – Family and Medical Leave
5.306 – Military Leave

VII. ANNOUNCEMENTS:

VIII. ADJOURNMENT: