



**LAKELAND BOARD OF EDUCATION
WORK SESSION AGENDA
MONDAY, MARCH 7, 2016 5:45 P.M.
CITY HALL, LAKELAND, TENNESSEE**

I. CALL TO ORDER:

II. ROLL CALL:

III. PUBLIC COMMENT:

(Limited to two (2) minutes per speaker).

IV. REPORTS:

1. Chairman's Report
2. TLN Representative Update
3. Superintendent's Report/Financial Report

V. CONSENT AGENDA:

1. Approval of Minutes:

- Special Called Meeting Minutes, February 1, 2016, 5:30 p.m.
- Regular Meeting Minutes, February 8, 2016, 5:45 p.m.

VI. DISCUSSION

1. Discussion/Action on School Start Times (G. Hicks)
2. Discussion/Action on Lakeland School System Facilities Master Plan (N. Jones)
3. Discussion/Action on Naming of Lakeland Middle School (T. Horrell)
4. Discussion/Action on GASB 45 Trust Name Change (T. Horrell)
5. Discussion/Action on Insurance Brokerage Contract with Public Risk Insurers (T. Horrell)
6. Discussion/Action on Rescinding Policy 5.112 – Extended Contracts (L. Harrison)
7. Discussion/Action on Policy 5.117 – Procedure for Granting Tenure (L. Harrison)
8. Discussion/Action on Policy 5.200 – Separation Practices for Tenured Teachers (L. Harrison)
9. Monthly Review of Scheduled Policies (No Action Recommended) (T. Horrell)
 - 2.100 – Fiscal Management Goals
 - 2.400 – Revenues
 - 2.401 – Gifts and Bequests
 - 2.403 – Surplus Property Sales
 - 2.404 – School Support Organizations
 - 2.700 – Accounting System
 - 2.701 – Financial Reports and Records
 - 2.702 – Inventories
 - 2.703 – Audits
 - 2.800 – Expenditure of Funds
 - 2.801 – Petty Cash Accounts



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- 2.802 – Payroll Procedures
- 2.803 – Salary Deductions
- 2.804 – Expenses and Reimbursements
- 2.805 – Purchasing
- 2.806 – Bids and Quotations
- 2.807 – Requisitions
- 2.808 – Purchase Orders and Contracts
- 2.809 – Vendor Relations
- 2.810 – Payment Procedures
- 2.900 – Student Activity Funds Management
- 5.100 – Personnel Goals
- 5.101 – Lines of Authority
- 5.102 – Classification and Qualifications
- 5.103 – Job Descriptions
- 5.104 – Equal Opportunity Employment
- 5.105 – Recruitment of Employees
- 5.106 – Application and Employment
- 5.107 – Orientation and Probation
- 5.108 – Supervision
- 5.109 – Evaluation
- 5.110 – Compensation Guides & Contracts
- 5.113 – In-Service and Professional Learning Opportunities
- 5.114 – Personnel Records
- 5.115 – Assignment/Transfer
- 5.116 – Staff Positions
- 5.118 – Background Investigations
- 5.201 – Separation Practices for Non-Tenured Teachers
- 5.202 – Separation Practices for Non-Certified Employees
- 5.300 – Short Term Leaves of Absence
- 5.301 – Emergency and Legal Leave
- 5.302 – Sick Leave
- 5.303 – Personal and Professional Leave
- 5.304 – Long-Term Leaves of Absence for Professional Personnel
- 5.305 – Family and Medical Leave
- 5.306 – Military Leave

VII. ANNOUNCEMENTS:

VIII. ADJOURNMENT:
