



**LAKELAND BOARD OF EDUCATION
REGULAR MEETING MINUTES
MONDAY, MAY 9, 2016, 5:45 P.M.
CITY HALL, LAKELAND, TENNESSEE**

- I. **CALL TO ORDER:** With a quorum present, the meeting was called to order at 5:45 p.m., Monday, May 9th, 2016.

Chairman Floyd called for a moment of silence, followed by the pledge.

- II. **ROLL CALL:** Chairman Kevin Floyd, Vice-Chair Laura Harrison, Kelley Hale, and Teresa Henry were all present. Superintendent Ted Horrell and Board Attorney Eric Plumley were also present. Geoff Hicks was unable to attend.

III. **REPORTS:**

1. **Chairman's Report**

- Chairman Kevin Floyd had nothing new to report.

2. **TLN Representative Update**

- Our representatives had nothing new to report.

3. **Superintendent's Report/Financial Report**

- Reminded everyone of the Lakeland Education Foundation's Fundraiser.
- Dr. Horrell presented the monthly financial report and cafeteria update.
- Dr. Horrell thanked Harding Academy for their cooperation and assistance in obtaining LMPS easement.

4. **Renaissance Presentation**

- Doug Burris presented a video of the site work that had been completed.

IV. **CONSENT AGENDA:**

1. Approval of Minutes: Regular Meeting Minutes, April 11, 2016, 5:30 p.m.
2. Approval of Custodial and Lawn Maintenance Contracts (T. Horrell)
3. Approval of School Fees (T. Horrell)
4. Approval of Textbook Fines (T. Horrell)
5. Approval of Early Adoption of GASB 74 (T. Horrell)
6. Approval of 15-16 Budget Amendments (T. Horrell)
7. Approval of 16-17 Budget Amendments (T. Horrell)
8. Approval of Substitute Teachers – Policy 5.701 (T. Horrell)
9. Approval of Enrollment of the Children of Employees – Policy 6.2062 (T. Horrell)
10. Approval of 16-17 Coordinated School Health Grant Application (T. Horrell)
11. Approval of Summer Retreat to Discuss Middle School Programming (T. Horrell)



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Chairman Floyd announced that the board wanted to remove item #8 from the consent agenda, and add it back to the regular agenda as action item #5.

Laura Harrison moved to approve the amended consent agenda, seconded by Teresa Henry.

Motion to approve the amended Consent Agenda, no objections. *Motion carried, voice vote, all in favor.*

V. ACTION ITEMS:

1. Discussion/Action on 16-17 Salary Schedule (T. Horrell)

Teresa Henry moved to bring this item to the floor, seconded by Laura Harrison.

Superintendent Horrell explained to the board, the 16-17 Salary Schedule was just a broken down list of the salaries they had already approved through the budget process.

Without further discussion, when the question was called, the 16-17 Salary Schedule was approved. *Motion carried, voice vote, all in favor.*

2. Discussion/Action on 16-17 differentiated Pay Plan (T. Horrell)

Superintendent Horrell requested this item be moved to next month's agenda. There was no objection.

3. Discussion/Action on 16-17 Board Meeting Calendar (T. Horrell)

Laura Harrison moved to bring this item to the floor, seconded by Teresa Henry.

Laura Harrison moved to amend the 16-17 Board Meeting Calendar. She requested the following changes:

May 1st Work Session
May 8th Business Meeting
July 3rd Cancelled

Chairman Floyd seconded amending the calendar.



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Laura Harrison moved to revise the amended 16-17 Board Meeting Calendar. She requested March 6th become a business meeting instead of work session. Teresa Henry seconded.

Laura Harrison moved to revise the revised amended 16-17 Board Calendar. She requested October 3rd become a business meeting instead of work session. Kevin Floyd seconded.

Without further discussion, when the question was called, the twice revised amended 16-17 Board Meeting Calendar was approved. *Motion carried, voice vote, all in favor.*

4. Discussion/Action on LSS HVAC Installation Contract (T. Horrell)

Laura Harrison moved to bring this item to the floor, seconded by Teresa Henry.

Dr. Horrell explained this contract had a public bid opening. Roy May Heating and Air Conditioning won the bid. The amount was \$69,224.00. The contract would replace every classroom unit at the school, as well as the four larger units in the cafeteria.

Without further discussion, when the question was called, the LSS HVAC Installation Contract was approved. *Motion carried, voice vote, all in favor*

5. Discussion/Action on Substitute Teachers – Policy 5.701 (T. Horrell)

Laura Harrison moved to bring this item to the floor, seconded by Teresa Henry.

Kelley Hale said she felt like there needed to be more discussion.

Laura Harrison requested more data to be able to make a better informed decision.

Kevin Floyd ask to move this item to next month's work session. There was no objection, and the item was moved.

VI. **ANNOUNCEMENTS:** None

VII. **ADJOURNMENT:** There being no other business to take action on, Laura Harrison moved to adjourn the meeting, seconded by Kelley Hale.
Motion carried, voice vote, all in favor



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The meeting adjourned at 6:10 p.m., Monday, May 9, 2016.

These minutes were approved Monday, June 6, 2016.

Kevin Floyd, *Chairman*

Ted Horrell, *Superintendent*

ATTEST:

Jessie Rosales, *LSS Recorder*