Lakeland School System
Strategic Compensation Plan
Amended June, 2016

Teachers with a composite evaluation score of 4 or 5 will receive a bonus of $300 if they return to Lakeland School System the year following their evaluation,

Teachers who teach in a tested area and receive an individual TVAAS score of 4 or 5 receive an additional $150 if they return to Lakeland School System the year following their evaluation and student testing.**

***Due to the TN Department of Education's cancellation of all TNReady testing, all teachers who taught in tested areas that would typically generate individual TVAAS scores during the 2015-2016 school year will receive a bonus of $150*

Lakeland School System offers educational and employment opportunities without regard to race, color, religion, sex, creed, age, disability, national origin, or genetic information.