



**LAKELAND BOARD OF EDUCATION
BUSINESS MEETING AGENDA
MONDAY, JUNE 13, 2016 5:45 P.M.
CITY HALL, LAKELAND, TENNESSEE**

- I. **CALL TO ORDER:** With a quorum present, the meeting was called to order at 5:45 p.m., Monday, June 13th, 2016.

Chairman Floyd called for a moment of silence for Orlando, followed by the pledge.

- II. **ROLL CALL:** Chairman Kevin Floyd, Vice-Chair Laura Harrison, Teresa Henry, and Geoff Hicks were all present. Superintendent, Ted Horrell and Board Attorney, Eric Plumley were also present. Kelley Hale was unable to attend.

III. **REPORTS:**

1. Chairman's Report
 - Chairman Kevin Floyd had nothing new to report.
2. TLN Representatives Update
 - Our Representatives had nothing new to report.
3. Superintendent's Report/Financial Report
 - Dr. Horrell announced that Angela Dellosa was hired to fill the Director of Instruction, Special Education, and Accountability position.
 - Dr. Horrell updated the board on the Roofing/ HVAC project.
 - Dr. Horrell noted the contracts with Chris Woods Construction had been signed.
 - Dr. Horrell presented the monthly financial report and cafeteria update.

IV. **CONSENT AGENDA:**

1. Approval of Minutes:
 - Regular Meeting Minutes, May 9, 2016, 5:45 p.m.
 - Special Called Meeting Minutes, May 26, 2016, 4:30 p.m.
2. Approval of 16-17 Strategic Compensation Plan (T. Horrell)
3. Approval of Items for Discard (T. Horrell)
4. Approval of Policy 5.701 - Substitute Teachers (T. Horrell)
5. Approval of Policy 5.310 - Vacation and Holidays (T. Horrell)
6. Approval of Policy 3.202 – Emergency Preparedness Plan (T. Horrell)
7. Approval of Policy 4.700 – Testing Programs (T. Horrell)

Geoff Hicks moved to approve the Consent Agenda, seconded by Teresa Henry. **Motion Carried, voice vote, all in favor.**

V. **DISCUSSION:**

1. Discussion/Action on Policy 3.219 – Use of Unmanned Aircraft Systems (Drones) (T. Horrell)
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Dr. Horrell thanked Attorney Eric Plumbley for his work on the policy, and noted that the requested changes had been updated.

Laura Harrison moved to approve Policy 3.219 – Use of Unmanned Aircraft Systems (Drones), seconded by Geoff Hicks.

Without further discussion, when the question was called, Policy 3.219 was approved.
Motion Carried, voice vote, all in favor.

2. Discussion/Action on Policy 4.804 – Religious Content of Courses (T. Horrell)

Dr. Horrell noted this policy had been cross-walked between TCA and our current policy. He also noted the name of the policy had been updated.

Laura Harrison moved to approve Policy 4.804 – Religious Content of Courses, seconded by Geoff Hicks.

Without further discussion, when the question was called, Policy 4.804 was approved.
Motion Carried, voice vote, all in favor.

3. Discussion/Action on Policy 6.304 – Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation (T. Horrell)

Dr. Horrell noted the boards requested changes had been made.

Geoff Hicks moved to approve Policy 6.304 – Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation, seconded by Laura Harrison.

Without further discussion, when the question was called, Policy 6.304 was approved.
Motion Carried, voice vote, all in favor.

4. Approval of Policy 1.407 – School District Records (T. Horrell)

Teresa Henry moved to approve Policy 1.407 – School District Records, seconded by Geoff Hicks.

Without further discussion, when the question was called, Policy 1.407 was approved.
Motion Carried, voice vote, all in favor.

5. Discussion/Action on Fall TSBA Conference (K. Floyd)



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The board decided to attend the Fall TSBA Conference, with no objections.

6. Discussion/Action on Use of ACT Suite of Tests for State Accountability Purposes (T. Henry)

Teresa Henry presented a brief summary about why we should possibly move to the Use of ACT Suite of Tests for State Accountability. She then requested permission to gather more information and prepare a resolution that would be presented at the July Business Meeting.

The board agreed this was something they would like to look into and looked forward to what would be presented at the July meeting.

**Dr. Horrell requested the following additional agenda item be added on the floor:
Discussion/Action on Updates to the Salary Schedule**

Kevin Floyd moved to add Discussion/Action on Updates to the Salary Schedule on the agenda as discussion item # 7, seconded by Teresa Henry. **Motion Carried, voice vote, all in favor.**

7. Discussion/Action on Updates to the Salary Schedule (T. Horrell)

Dr. Horrell explained requesting a \$5,000 stipend be added to the schedule, due to our new hire being a Certified Behavioral Analyst. In addition, the Director of Instruction, Special Education and Accountability would become an 11 month position.

Laura Harrison moved to approve the Updates to the Salary Schedule, seconded by Teresa Henry.

Without further discussion, when the question was called, the Updates to the Salary Schedule was approved. **Motion Carried, voice vote, all in favor.**

VI. ANNOUNCEMENTS: Dr. Horrell reminded everyone of the Board Retreat.

VII. ADJOURNMENT: There being no other business to take action on, Laura Harrison moved to adjourn the meeting, seconded by Geoff Hicks. **Motion carried, voice vote, all in favor.**

The Meeting adjourned at 6:18 p.m., Monday, June 13, 2016.



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These Minutes were approved Monday, July 18, 2016.

Kevin Floyd, Chairman

Ted Horrell, Superintendent

ATTEST:

Jessie Rosales, LSS Recorder
