

RESOLUTION 2016/11-01

A RESOLUTION TO AUTHORIZE THE GRANTING OF ADDITIONAL PRIOR SERVICE CREDIT AND THE APPLICATION OF THE "LEGACY" TEACHER SALARY SCHEDULE TO SOME TEACHERS HIRED BETWEEN JANUARY 1, 2017 AND OCTOBER 15, 2018

WHEREAS, Lakeland School System (LSS) will open its second school, Lakeland Middle Preparatory School (LMPS), in August of 2017; and

WHEREAS, The opening of LMPS will require the hiring of more than twenty new teachers to serve students at LMPS as well as new students at Lakeland Elementary School; and

WHEREAS, Lakeland School System typically only recognizes ten years of prior TCRS service when hiring new teachers; and

WHEREAS, Lakeland School System applies an updated salary schedule to teachers who were hired after the creation of Lakeland School System; and

WHEREAS, Limiting the amount of prior service recognized and using the updated salary schedule may limit LSS' ability to recruit and hire more experienced candidates;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LAKELAND SCHOOL SYSTEM: That the Superintendent is hereby authorized to recognize, at his discretion, up to eighteen (18) years of prior service for teachers hired between January 1st, 2017 and October 15th, 2017 and is authorized to place teachers who who have attained at least three consecutive years of TCRS service in any Shelby County school system (Shelby County Schools, Arlington Community Schools, Bartlett City Schools, Collierville Schools, Germantown Municipal School District, or Millington Municipal School District) as of July 1, 2016 on the LSS "Legacy" Teacher Salary Schedule that is currently applied to teachers who were hired by Shelby County Schools prior to the 2013-14 school year.

PASSED AND ADOPTED by the Lakeland Board of Education, Lakeland, Tennessee on this 14th day of November, 2016, public welfare requiring it.

Kevin Floyd, *Board Chairman*

Ted Horrell, *Superintendent*

ATTEST

Jessie Rosales
LSS Board Recorder