



LAKELAND BOARD OF EDUCATION
BUSINESS MEETING MINUTES
MONDAY, MAY 1, 2017 5:45 P.M.
CITY HALL, LAKELAND, TENNESSEE

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- I. **CALL TO ORDER:** With a quorum present, the meeting was called to order at 5:45 P.M., Monday, May 1, 2017.

Chairman Floyd called for a moment of silence followed by the pledge.

- II. **ROLL CALL:** Chairman Kevin Floyd, Vice-Chair Laura Harrison, Kelley Hale, Geoff Hicks, and Teresa Henry were all present. Superintendent Horrell and LSS Attorney Eric Plumley also attended.

III. **REPORTS:**

1. Chairman's Report
2. TLN Representatives Update
3. Superintendent's Report/Financial Report

- IV. **APPROVAL OF AGENDA:** There were no objections to approving the agenda as written.

V. **CONSENT AGENDA:**

1. Approval of Minutes:
 - Regular Meeting Minutes, April 10, 2017, 5:45 P.M.

The minutes were carried over to next month's meeting agenda.

VI. **DISCUSSION**

1. Discussion/Action on Textbook Fines (T. Horrell)

Teresa Henry moved to bring this item to the floor, seconded by Geoff Hicks.

Without further discussion, Textbook Fines were approved. **Motion carried, voice vote, all in favor.**

2. Discussion/Action on 2017-18 School Board Meeting Schedule (T. Horrell)

Laura Harrison moved to amend the schedule by moving the October, 9th meeting to October 2nd, cancelling the November 6th Work Session, and cancelling the July 2nd Work Session, seconded by Teresa Henry. After some discussion, all approved the amendment to the 2017-2018 School Board Meeting Schedule. **Motion carried, voice vote, all in favor.**



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Laura Harrison moved to approve the Amended 2017-2018 School Board Meeting Schedule, seconded by Kelley Hale.

**Due to technical difficulties, Chairman Floyd called for a 2 minute recess at 6:23pm. The meeting reconvened at 6:25pm.*

Without further discussion, the Amended 2017-2018 School Board Meeting Schedule was approved. **Motion carried, voice vote, all in favor.**

3. Discussion/Action on Approval of Coordinated School Health District Application (T. Horrell)

Geoff Hicks moved to bring this item to the floor, seconded by Teresa Henry.

Without further discussion, Coordinated School Health District Application was approved. **Motion carried, voice vote, all in favor.**

4. Discussion/Action on Update to Policy 6.4031 - Pediculosis (T. Horrell)

Laura Harrison moved to amend the Update to Policy 6.431 - Pediculosis by amending line 8 to match line 10 (including Principal, School Nurse, or Authorized Representative) and remove parents providing, seconded by Kelley Hale. After a long discussion, all approved the amendment to the Update to Policy 6.431 - Pediculosis. **Motion carried, voice vote, all in favor.**

Laura Harrison moved to approve the Amended Update to Policy 6.431 - Pediculosis, seconded by Kelley Hale.

Without further discussion, the Amended Update to Policy 6.431 - Pediculosis was approved. **Motion carried, voice vote, all in favor.**

5. Discussion/Action on Update to Policy 6.405 - Medicines (T. Horrell)

Geoff Hicks moved to bring this item to the floor, seconded by Teresa Henry.

After brief discussion, the Update to Policy 6.405 - Medicines was approved. **Motion carried, voice vote, all in favor.**



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6. Discussion/Action on Update to Policy 6.2062 - Enrollment of the Children of Employees (T. Horrell)

Laura Harrison moved to bring this item to the floor, seconded by Teresa Henry.

Without further discussion, the Update to Policy 6.2062 - Enrollment of the Children of Employees was approved. **Motion carried, voice vote, all in favor.**

7. Discussion/Action on Update to Policy 6.312 - Use of Personal Communication Devices and Electronic Devices (T. Horrell)

Teresa Henry moved to bring this item to the floor, seconded by Geoff Hicks.

Without further discussion, the Update to Policy 6.312 - Use of Personal Communication Devices and Electronic Devices was approved. **Motion carried, voice vote, all in favor.**

8. Discussion/Action on Update to Policy 4.700 - Testing Program (T. Horrell)

Laura Harrison moved to bring this item to the floor, seconded by Kelley Hale.

Without further discussion, the Update to Policy 4.700 - Testing Program was approved. **Motion carried, voice vote, all in favor.**

9. Monthly Review of Scheduled Policies (No Action Recommended) (T. Horrell)

- 5.100 – Personnel Goals
- 5.101 – Lines of Authority
- 5.102 – Classification and Qualifications
- 5.103 – Job Descriptions
- 5.104 – Equal Opportunity Employment
- 5.105 – Recruitment of Employees
- 5.106 – Application and Employment
- 5.107 - Orientation and Probation
- 5.108 – Supervision
- 5.109 – Evaluation
- 5.110 – Compensation Guides and Contracts
- 5.112 – Extended Contracts
- 5.113 – In-Service and Professional Learning Opportunities



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- 5.114 – Personnel Records
- 5.115 – Assignment/Transfer
- 5.116 – Staff Positions
- 5.117 – Procedure for Granting Tenure
- 5.118 – Background Investigations
- 5.200 – Separation Practices for Tenured Teachers
- 5.201 – Separation Practices for Non-Tenured Teachers
- 5.202 – Separation Practices for Non-Certified Employees
- 5.300 – Short Term Leaves of Absence
- 5.301 – Emergency and Legal Leave
- 5.302 – Sick Leave
- 5.303 – Personal and Professional Leave
- 5.304 – Long-Term Leaves of Absence for Professional Personnel
- 5.305 – Family and Medical Leave
- 5.306 – Military Leave
- 5.307 - Physical Assault Leave
- 5.309 - Legislative Leave
- 5.310 - Vacations and Holidays
- 5.400 – Personnel Health Examinations/Communicable Diseases
- 5.401 – Acquired Immune Deficiency Syndrome (AIDS)
- 5.402 – Hepatitis B (HBV)
- 5.403 – Drug and Alcohol Testing for Employees
- 5.500 – Discrimination/Harassment of Employees
- 5.501 – Complaints and Grievances
- 5.600 – Staff Rights & Responsibilities
- 5.601 – Conflict of Interest
- 5.602 – Staff Time Schedules
- 5.603 – Staff Meetings
- 5.605 – Staff and Solicitations
- 5.606 – Political Activities
- 5.607 – Non-School Employment
- 5.608 – Tutoring for Pay
- 5.609 – Consultants
- 5.610 – Staff-Student Relations
- 5.611 – Ethics
- 5.700 – Interim Employees
- 5.701 – Substitute Teachers
- 5.702 – Student Teachers
- 5.704 – Interns
- 5.800 – Superintendent



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- 5.801 – Superintendent Recruitment and Selection
- 5.802 – Qualifications and Duties of the Superintendent
- 5.803 – Evaluation of the Superintendent
- 6.100 - Student Goals
- 6.200 - Attendance
- 6.201 - Compulsory Attendance Ages
- 6.202 - Home Schools
- 6.203 - School Admissions
- 6.205 - Student Assignments
- 6.206 - Transfers Within the System
- 6.2061 - Exit Grade Transfer for Students
- 6.207 - Withdrawals
- 6.209 - Child Custody / Parental Access
- 6.300 - Code of Behavior and Discipline
- 6.301 - Rights and Responsibilities of Students
- 6.302 - Procedural Due Process
- 6.303 - Interrogations and Searches
- 6.304 - Student Discrimination, Harassment, Bullying, Cyberbullying
- 6.306 - Interference/Disruption of School Activities
- 6.307 - Drug-Free Schools
- 6.3071 - Student Alcohol and Drug Testing
- 6.308 - Bus Safety and Conduct
- 6.309 - Zero Tolerance Offenses
- 6.311 - Care of School Property
- 6.313 - Discipline Procedures
- 6.314 - Corporal Punishment

There were no objections to approving the Monthly Review Scheduled of Policies.

- VII. **ANNOUNCEMENTS:** Teresa Henry reminded everyone of the upcoming graduation, and Laura Harrison congratulated the recent winners in the band and orchestra competitions.
- VIII. **ADJOURNMENT:** There being no other business to take action on, Laura Harrison moved to adjourn the meeting, seconded by Kelley Hale. **Motion carried, voice vote, all in favor.**

The meeting adjourned at 6:59 P.M., Monday, May 1, 2017.

These minutes were approved Monday, June 12, 2017.



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Kevin Floyd, Chairman

Ted Horrell, Superintendent

ATTEST:

Jessie Rosales, LSS Recorder