



SALARY SCHEDULE 2017-2018

LAKELAND SCHOOL SYSTEM TEACHER**

10 month CERTIFIED

STEP	B.A. ANNUAL	M.A. or Greater ANNUAL
0	\$42,343	\$45,241
1	\$43,206	\$46,160
2	\$44,258	\$46,975
3	\$45,241	\$48,127
4	\$46,160	\$48,717
5	\$46,975	\$49,677
6	\$48,127	\$50,133
7	\$48,717	\$51,137
8	\$49,677	\$52,527
9	\$50,133	\$53,791
10	\$51,137	\$55,074
11	\$52,527	\$56,272
12	\$53,791	\$57,559
13	\$55,074	\$58,133
14	\$56,272	\$58,709
15	\$57,559	\$59,517
16	\$58,133	\$59,517
17	\$58,709	\$59,517
18	\$59,517	\$59,517

****These lanes apply to teachers hired in the Lakeland School System
AFTER the 2013-2014 school year**

SALARY SCHEDULE 2017-2018

LEGACY TEACHER**

10 month CERTIFIED

STEP	B.A. ANNUAL	**M.A. ANNUAL	**M.A. + 45 ANNUAL	**EDS ANNUAL	**EDD ANNUAL
0	\$42,343	\$45,778	\$49,328	\$50,023	\$51,862
1	\$43,206	\$46,845	\$50,568	\$51,273	\$53,046
2	\$44,258	\$47,873	\$51,748	\$52,450	\$54,224
3	\$45,241	\$48,860	\$52,903	\$53,608	\$55,377
4	\$46,160	\$49,863	\$54,168	\$54,876	\$56,702
5	\$46,975	\$50,717	\$55,168	\$55,843	\$57,696
6	\$48,127	\$51,940	\$56,584	\$57,267	\$59,117
7	\$48,717	\$52,566	\$57,532	\$58,247	\$60,023
8	\$49,677	\$53,613	\$58,665	\$59,400	\$61,153
9	\$50,133	\$54,111	\$59,377	\$60,100	\$62,293
10	\$51,137	\$55,203	\$60,596	\$61,292	\$63,102
11	\$52,527	\$56,679	\$62,417	\$63,079	\$64,935
12	\$53,791	\$57,939	\$63,787	\$64,519	\$66,281
13	\$55,074	\$59,182	\$65,303	\$65,995	\$67,852
14	\$56,272	\$60,512	\$66,656	\$67,389	\$69,140
15	\$57,559	\$61,730	\$68,130	\$68,852	\$70,646
16	\$58,133	\$62,305	\$68,705	\$69,427	\$71,222
17	\$58,709	\$62,881	\$69,280	\$70,002	\$71,796
18	\$59,517	\$63,775	\$70,304	\$71,041	\$72,870

****These lanes (M.A. and higher) only apply to teachers hired at Lakeland Elementary School PRIOR to the 2013-2014 school year.**

SALARY SCHEDULE 2017-2018

SOCIAL WORKER**

10 month CERTIFIED

STEP	B.A. ANNUAL	**M.A. ANNUAL	**M.A. + 45 ANNUAL	**EDS ANNUAL	**EDD ANNUAL
0	\$42,343	\$45,778	\$49,328	\$50,023	\$51,862
1	\$43,206	\$46,845	\$50,568	\$51,273	\$53,046
2	\$44,258	\$47,873	\$51,748	\$52,450	\$54,224
3	\$45,241	\$48,860	\$52,903	\$53,608	\$55,377
4	\$46,160	\$49,863	\$54,168	\$54,876	\$56,702
5	\$46,975	\$50,717	\$55,168	\$55,843	\$57,696
6	\$48,127	\$51,940	\$56,584	\$57,267	\$59,117
7	\$48,717	\$52,566	\$57,532	\$58,247	\$60,023
8	\$49,677	\$53,613	\$58,665	\$59,400	\$61,153
9	\$50,133	\$54,111	\$59,377	\$60,100	\$62,293
10	\$51,137	\$55,203	\$60,596	\$61,292	\$63,102
11	\$52,527	\$56,679	\$62,417	\$63,079	\$64,935
12	\$53,791	\$57,939	\$63,787	\$64,519	\$66,281
13	\$55,074	\$59,182	\$65,303	\$65,995	\$67,852
14	\$56,272	\$60,512	\$66,656	\$67,389	\$69,140
15	\$57,559	\$61,730	\$68,130	\$68,852	\$70,646
16	\$58,133	\$62,305	\$68,705	\$69,427	\$71,222
17	\$58,709	\$62,881	\$69,280	\$70,002	\$71,796
18	\$59,517	\$63,775	\$70,304	\$71,041	\$72,870

****These lanes (M.A. and higher) only apply to teachers hired at Lakeland Elementary School PRIOR to the 2013-2014 school year.**

**SALARY SCHEDULE
2017-2018**

SPEECH LANGUAGE PATHOLOGIST

10 month CERTIFIED

STEP	B.A. ANNUAL.	M.A. ANNUAL	M.A. + 45 ANNUAL	EDS ANNUAL	EDD ANNUAL
0	\$45,089	\$49,502	\$53,034	\$53,722	\$55,552
1	\$45,947	\$50,563	\$54,266	\$54,966	\$56,730
2	\$46,994	\$51,584	\$55,438	\$56,137	\$57,899
3	\$47,969	\$52,567	\$56,584	\$57,286	\$59,043
4	\$48,885	\$53,563	\$57,843	\$58,548	\$60,361
5	\$49,692	\$54,411	\$58,835	\$59,507	\$61,352
6	\$50,839	\$55,627	\$60,244	\$60,924	\$62,760
7	\$51,427	\$56,251	\$60,802	\$61,897	\$63,664
8	\$52,378	\$57,290	\$62,314	\$63,044	\$64,787
9	\$52,832	\$57,787	\$63,021	\$63,739	\$65,920
10	\$53,861	\$58,872	\$64,231	\$64,923	\$66,723
11	\$55,212	\$60,340	\$66,043	\$66,701	\$68,545
12	\$56,468	\$61,591	\$67,406	\$68,132	\$69,882
13	\$57,744	\$62,827	\$68,912	\$69,599	\$71,444
14	\$58,934	\$64,150	\$70,258	\$70,985	\$72,725
15	\$60,213	\$65,360	\$71,720	\$72,439	\$74,222
16	\$60,784	\$65,932	\$72,293	\$73,010	\$74,795
17	\$61,356	\$66,503	\$72,864	\$73,581	\$75,365
18	\$62,160	\$67,392	\$73,882	\$74,615	\$76,434

**SALARY SCHEDULE
2017-2018**

**SCHOOL PRINCIPAL
ELEMENTARY & MIDDLE**

12 month CERTIFIED

<u>STEP</u>	<u>ANNUAL SALARY</u>
0	\$98,472
1	\$100,992
2	\$103,512
3	\$106,044
4	\$108,564

**ASSISTANT PRINCIPAL
ELEMENTARY & MIDDLE**

10.5 month CERTIFIED

<u>STEP</u>	<u>ANNUAL SALARY</u>
0	\$75,117
1	\$77,322
2	\$79,527
3	\$81,743
4	\$83,948

SALARY SCHEDULE
2017-2018

**DIRECTOR OF ACADEMICS AND
EXCEPTIONAL LEARNING**

11 month CERTIFIED

STEP	ANNUAL SALARY
0	\$87,945
1	\$89,264
2	\$90,603
3	\$91,962
4	\$93,342

DISTRICT TECHNOLOGY COORDINATOR

12 month CERTIFIED

STEP	ANNUAL SALARY
0	\$81,500
1	\$82,723
2	\$83,962
3	\$85,223
4	\$86,501

IT TECHNICIAN

12 month CLASSIFIED

STEP	ANNUAL SALARY
0	\$60,000
1	\$60,900
2	\$61,814
3	\$62,741
4	\$63,682



SALARY SCHEDULE
2017-2018

LSS ADMINISTRATIVE ASSISTANT

12 month CLASSIFIED

STEP	HOURLY RATE
0	\$18.17
1	\$18.38
2	\$18.64
3	\$18.84

**FINANCE DIRECTOR &
HUMAN RESOURCES COORDINATOR**

12 month CLASSIFIED

<u>STEP</u>	<u>ANNUAL SALARY</u>
0	\$65,000
1	\$65,975
2	\$66,965
3	\$67,969
4	\$68,988

SALARY SCHEDULE
2017-2018

COORDINATED SCHOOL HEALTH

10.5 month

<u>STEP</u>	<u>ANNUAL SALARY</u>
0	\$52,300
1	\$53,085
2	\$53,881
3	\$54,689
4	\$55,509

SCHOOL NURSE

HOURLY RATE

\$23.69

PSYCHOLOGIST

10.5 month

ANNUAL SALARY

\$76,681

**SALARY SCHEDULE
2017-2018**

**ATTENDANCE OPERATOR
MEDICAL RECORDS CLERK**

8 hour CLASSIFIED

STEP	HOURLY RATE
0	\$15.87
1	\$16.07
2	\$16.28
3	\$16.48

**FINANCIAL SECRETARY/ LEAD ATTENDANCE
OPERATOR**

8 hour CLASSIFIED

STEP	HOURLY RATE
0	\$18.03
1	\$18.23
2	\$18.49
3	\$18.70

SALARY SCHEDULE
2017-2018

SPECIAL ED CLERICAL

8 hour CLASSIFIED

STEP	HOURLY RATE
0	\$18.03
1	\$18.23
2	\$18.49
3	\$18.70

SPECIAL ED ASSISTANTS

7 hour CLASSIFIED

STEP	HOURLY RATE
0	\$15.83
1	\$16.07
2	\$16.28
3	\$16.48

EDUCATIONAL ASSISTANT

7 hour CLASSIFIED

STEP	HOURLY RATE
0	\$12.57
1	\$12.73
2	\$12.98
3	\$13.19

SALARY SCHEDULE
2017-2018

NUTRITION COORDINATOR

12 month CLASSIFIED

STEP	ANNUAL SALARY
0	\$44,521
1	\$45,114
2	\$45,716
3	\$46,327
4	\$46,947

CAFETERIA MANAGER

STEP	HOURLY RATE
0	\$19.93
1	\$20.14
2	\$20.35
3	\$20.55

SCHOOL NUTRITION TECHNICIANS

HOURLY RATE
\$13.19

LUNCHROOM MONITORS

HOURLY RATE
\$8.24

SALARY SCHEDULE
2017-2018

PLANT MANAGER

12 month CLASSIFIED

STEP	HOURLY RATE
0	\$24.51
1	\$24.72
2	\$24.93
3	\$25.13
4	\$25.34

LEAD CUSTODIAL

12 month CLASSIFIED

HOURLY RATE
\$13.00

CUSTODIAL

12 month CLASSIFIED

HOURLY RATE
\$11.00

SALARY SCHEDULE
2017-2018

L.E.A.P MANAGER

STEP	HOURLY RATE
0	\$19.93
1	\$20.14
2	\$20.35
3	\$20.55

L.E.A.P SITE DIRECTOR

CLASSIFIED

HOURLY RATE

\$14.42

L.E.A.P STAFF

CLASSIFIED

POSITION	HOURLY RATE
Certified	\$15.45
Classified	\$10.30

**SALARY SCHEDULE
2017-2018**

HEAD FOOTBALL COACH

STIPEND

**ANNUAL
SALARY**

\$1,250

HEAD BASKETBALL COACH

STIPEND

**ANNUAL
SALARY**

\$1,250

ATHLETIC DIRECTOR

STIPEND

**ANNUAL
SALARY**

\$1,000

CHEER/DANCE SPONSOR

STIPEND

**ANNUAL
SALARY**

\$600

BAND DIRECTOR

STIPEND

**ANNUAL
SALARY**

\$600

CHOIR DIRECTOR

STIPEND

**ANNUAL
SALARY**

\$400

CROSS COUNTRY COACH

STIPEND

**ANNUAL
SALARY**

\$400

VOLLEYBALL COACH

STIPEND

**ANNUAL
SALARY**

\$700

SALARY SCHEDULE
2017-2018

E.I.S. SECRETARY

STIPEND

**ANNUAL
SALARY**

\$5,000

DISTRICT SpEd SECRETARY

STIPEND

**ANNUAL
SALARY**

\$5,000

INSTR. FACILITATOR

STIPEND

**ANNUAL
SALARY**

\$5,000

L.E.A.P. SECRETARY

STIPEND

**ANNUAL
SALARY**

\$1,855

NUTRITION SECRETARY

STIPEND

**ANNUAL
SALARY**

\$1,855

LSS BOARD SECRETARY

STIPEND

**ANNUAL
SALARY**

\$1,500