



## SALARY SCHEDULE 2017-2018

### LAKELAND SCHOOL SYSTEM TEACHER\*\*

10 month CERTIFIED

STEP	B.A. ANNUAL	M.A. or Greater ANNUAL
0	\$42,343	\$45,241
1	\$43,206	\$46,160
2	\$44,258	\$46,975
3	\$45,241	\$48,127
4	\$46,160	\$48,717
5	\$46,975	\$49,677
6	\$48,127	\$50,133
7	\$48,717	\$51,137
8	\$49,677	\$52,527
9	\$50,133	\$53,791
10	\$51,137	\$55,074
11	\$52,527	\$56,272
12	\$53,791	\$57,559
13	\$55,074	\$58,133
14	\$56,272	\$58,709
15	\$57,559	\$59,517
16	\$58,133	\$59,517
17	\$58,709	\$59,517
18	\$59,517	\$59,517

**\*\*These lanes apply to teachers hired in the Lakeland School System  
AFTER the 2013-2014 school year**

## SALARY SCHEDULE 2017-2018

### LEGACY TEACHER\*\*

10 month CERTIFIED

STEP	B.A. ANNUAL	**M.A. ANNUAL	**M.A. + 45 ANNUAL	**EDS ANNUAL	**EDD ANNUAL
0	\$42,343	\$45,778	\$49,328	\$50,023	\$51,862
1	\$43,206	\$46,845	\$50,568	\$51,273	\$53,046
2	\$44,258	\$47,873	\$51,748	\$52,450	\$54,224
3	\$45,241	\$48,860	\$52,903	\$53,608	\$55,377
4	\$46,160	\$49,863	\$54,168	\$54,876	\$56,702
5	\$46,975	\$50,717	\$55,168	\$55,843	\$57,696
6	\$48,127	\$51,940	\$56,584	\$57,267	\$59,117
7	\$48,717	\$52,566	\$57,532	\$58,247	\$60,023
8	\$49,677	\$53,613	\$58,665	\$59,400	\$61,153
9	\$50,133	\$54,111	\$59,377	\$60,100	\$62,293
10	\$51,137	\$55,203	\$60,596	\$61,292	\$63,102
11	\$52,527	\$56,679	\$62,417	\$63,079	\$64,935
12	\$53,791	\$57,939	\$63,787	\$64,519	\$66,281
13	\$55,074	\$59,182	\$65,303	\$65,995	\$67,852
14	\$56,272	\$60,512	\$66,656	\$67,389	\$69,140
15	\$57,559	\$61,730	\$68,130	\$68,852	\$70,646
16	\$58,133	\$62,305	\$68,705	\$69,427	\$71,222
17	\$58,709	\$62,881	\$69,280	\$70,002	\$71,796
18	\$59,517	\$63,775	\$70,304	\$71,041	\$72,870

**\*\*These lanes (M.A. and higher) only apply to teachers hired at Lakeland Elementary School PRIOR to the 2013-2014 school year.**

## SALARY SCHEDULE 2017-2018

### SOCIAL WORKER\*\*

10 month CERTIFIED

STEP	B.A. ANNUAL	**M.A. ANNUAL	**M.A. + 45 ANNUAL	**EDS ANNUAL	**EDD ANNUAL
0	\$42,343	\$45,778	\$49,328	\$50,023	\$51,862
1	\$43,206	\$46,845	\$50,568	\$51,273	\$53,046
2	\$44,258	\$47,873	\$51,748	\$52,450	\$54,224
3	\$45,241	\$48,860	\$52,903	\$53,608	\$55,377
4	\$46,160	\$49,863	\$54,168	\$54,876	\$56,702
5	\$46,975	\$50,717	\$55,168	\$55,843	\$57,696
6	\$48,127	\$51,940	\$56,584	\$57,267	\$59,117
7	\$48,717	\$52,566	\$57,532	\$58,247	\$60,023
8	\$49,677	\$53,613	\$58,665	\$59,400	\$61,153
9	\$50,133	\$54,111	\$59,377	\$60,100	\$62,293
10	\$51,137	\$55,203	\$60,596	\$61,292	\$63,102
11	\$52,527	\$56,679	\$62,417	\$63,079	\$64,935
12	\$53,791	\$57,939	\$63,787	\$64,519	\$66,281
13	\$55,074	\$59,182	\$65,303	\$65,995	\$67,852
14	\$56,272	\$60,512	\$66,656	\$67,389	\$69,140
15	\$57,559	\$61,730	\$68,130	\$68,852	\$70,646
16	\$58,133	\$62,305	\$68,705	\$69,427	\$71,222
17	\$58,709	\$62,881	\$69,280	\$70,002	\$71,796
18	\$59,517	\$63,775	\$70,304	\$71,041	\$72,870

**\*\*These lanes (M.A. and higher) only apply to teachers hired at Lakeland Elementary School PRIOR to the 2013-2014 school year.**

**SALARY SCHEDULE**  
**2017-2018**

**SPEECH LANGUAGE PATHOLOGIST**

10 month CERTIFIED

<b>STEP</b>	<b>B.A. ANNUAL.</b>	<b>M.A. ANNUAL</b>	<b>M.A. + 45 ANNUAL</b>	<b>EDS ANNUAL</b>	<b>EDD ANNUAL</b>
0	\$45,089	\$49,502	\$53,034	\$53,722	\$55,552
1	\$45,947	\$50,563	\$54,266	\$54,966	\$56,730
2	\$46,994	\$51,584	\$55,438	\$56,137	\$57,899
3	\$47,969	\$52,567	\$56,584	\$57,286	\$59,043
4	\$48,885	\$53,563	\$57,843	\$58,548	\$60,361
5	\$49,692	\$54,411	\$58,835	\$59,507	\$61,352
6	\$50,839	\$55,627	\$60,244	\$60,924	\$62,760
7	\$51,427	\$56,251	\$60,802	\$61,897	\$63,664
8	\$52,378	\$57,290	\$62,314	\$63,044	\$64,787
9	\$52,832	\$57,787	\$63,021	\$63,739	\$65,920
10	\$53,861	\$58,872	\$64,231	\$64,923	\$66,723
11	\$55,212	\$60,340	\$66,043	\$66,701	\$68,545
12	\$56,468	\$61,591	\$67,406	\$68,132	\$69,882
13	\$57,744	\$62,827	\$68,912	\$69,599	\$71,444
14	\$58,934	\$64,150	\$70,258	\$70,985	\$72,725
15	\$60,213	\$65,360	\$71,720	\$72,439	\$74,222
16	\$60,784	\$65,932	\$72,293	\$73,010	\$74,795
17	\$61,356	\$66,503	\$72,864	\$73,581	\$75,365
18	\$62,160	\$67,392	\$73,882	\$74,615	\$76,434

**SALARY SCHEDULE  
2017-2018**

**SCHOOL PRINCIPAL  
ELEMENTARY & MIDDLE**

12 month CERTIFIED

<b><u>STEP</u></b>	<b><u>ANNUAL SALARY</u></b>
0	\$98,472
1	\$100,992
2	\$103,512
3	\$106,044
4	\$108,564

**ASSISTANT PRINCIPAL  
ELEMENTARY & MIDDLE**

10.5 month CERTIFIED

<b><u>STEP</u></b>	<b><u>ANNUAL SALARY</u></b>
0	\$75,117
1	\$77,322
2	\$79,527
3	\$81,743
4	\$83,948

**SALARY SCHEDULE**  
**2017-2018**

**DIRECTOR OF ACADEMICS AND  
EXCEPTIONAL LEARNING**

11 month CERTIFIED

<b>STEP</b>	<b>ANNUAL SALARY</b>
0	\$87,945
1	\$89,264
2	\$90,603
3	\$91,962
4	\$93,342

**DISTRICT TECHNOLOGY COORDINATOR**

12 month CERTIFIED

<b>STEP</b>	<b>ANNUAL SALARY</b>
0	\$81,500
1	\$82,723
2	\$83,962
3	\$85,223
4	\$86,501

**IT TECHNICIAN**

12 month CLASSIFIED

<b>STEP</b>	<b>ANNUAL SALARY</b>
0	\$60,000
1	\$60,900
2	\$61,814
3	\$62,741
4	\$63,682

**SALARY SCHEDULE**  
**2017-2018**

**LSS ADMINISTRATIVE ASSISTANT**

12 month CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$18.17
1	\$18.38
2	\$18.64
3	\$18.84

**DIRECTOR OF FINANCES &  
HUMAN RESOURCES COORDINATOR**

12 month CLASSIFIED

<b>STEP</b>	<b>ANNUAL SALARY</b>
0	\$65,000
1	\$65,975
2	\$66,965
3	\$67,969
4	\$68,988

**SALARY SCHEDULE  
2017-2018**

**COORDINATED SCHOOL HEALTH**

10.5 month

<b><u>STEP</u></b>	<b><u>ANNUAL SALARY</u></b>
0	\$52,300
1	\$53,085
2	\$53,881
3	\$54,689
4	\$55,509

**SCHOOL NURSE**

**HOURLY  
RATE**

\$23.69

**PSYCHOLOGIST**

10.5 month

**ANNUAL  
SALARY**

\$76,681



**SALARY SCHEDULE**  
**2017-2018**

**ATTENDANCE OPERATOR**  
**MEDICAL RECORDS CLERK**

8 hour CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$15.87
1	\$16.07
2	\$16.28
3	\$16.48

**FINANCIAL SECRETARY**

8 hour CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$18.03
1	\$18.23
2	\$18.49
3	\$18.70

**SALARY SCHEDULE**  
**2017-2018**

**SPECIAL ED CLERICAL**

8 hour CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$18.03
1	\$18.23
2	\$18.49
3	\$18.70

**SPECIAL ED ASSISTANTS**

7 hour CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$15.83
1	\$16.07
2	\$16.28
3	\$16.48

**EDUCATIONAL ASSISTANT**

7 hour CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$12.57
1	\$12.73
2	\$12.98
3	\$13.19

**SALARY SCHEDULE**  
**2017-2018**

**NUTRITION COORDINATOR**

12 month CLASSIFIED

<b>STEP</b>	<b>ANNUAL SALARY</b>
0	\$39,521
1	\$40,114
2	\$40,716
3	\$41,327
4	\$41,947

**CAFETERIA MANAGER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$19.93
1	\$20.14
2	\$20.35
3	\$20.55

**SCHOOL NUTRITION TECHNICIANS**

<b>HOURLY RATE</b>
\$13.19

**LUNCHROOM MONITORS**

<b>HOURLY RATE</b>
\$8.24

**SALARY SCHEDULE**  
**2017-2018**

**PLANT MANAGER**

12 month CLASSIFIED

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$24.51
1	\$24.72
2	\$24.93
3	\$25.13
4	\$25.34

**LEAD CUSTODIAL**

12 month CLASSIFIED

<b>HOURLY RATE</b>
\$13.00

**CUSTODIAL**

12 month CLASSIFIED

<b>HOURLY RATE</b>
\$11.00

**SALARY SCHEDULE**  
**2017-2018**

**L.E.A.P MANAGER**

<b>STEP</b>	<b>HOURLY RATE</b>
0	\$19.93
1	\$20.14
2	\$20.35
3	\$20.55

**L.E.A.P SITE DIRECTOR**

CLASSIFIED

**HOURLY RATE**

\$14.42

**L.E.A.P STAFF**

CLASSIFIED

<b>POSITION</b>	<b>HOURLY RATE</b>
Certified	\$15.45
Classified	\$10.30

SALARY SCHEDULE  
2017-2018

**REGULAR SUBSTITUTE**

CLASSIFIED/CERTIFIED

**DAILY  
RATE**  
\$90.00

**REGISTERED NURSE SUBSTITUTE**

CLASSIFIED

**HOURLY  
RATE**  
\$24.00

**SALARY SCHEDULE  
2017-2018**

**HEAD FOOTBALL COACH**

STIPEND  
**ANNUAL  
SALARY**  
\$1,250

**HEAD BASKETBALL COACH**

STIPEND  
**ANNUAL  
SALARY**  
\$1,250

**ATHLETIC DIRECTOR**

STIPEND  
**ANNUAL  
SALARY**  
\$1,000

**CHEER/DANCE SPONSOR**

STIPEND  
**ANNUAL  
SALARY**  
\$600

**BAND DIRECTOR**

STIPEND  
**ANNUAL  
SALARY**  
\$600

**CHOIR DIRECTOR**

STIPEND  
**ANNUAL  
SALARY**  
\$400

**CROSS COUNTRY COACH**

STIPEND  
**ANNUAL  
SALARY**  
\$400

**VOLLEYBALL COACH**

STIPEND  
**ANNUAL  
SALARY**  
\$700

**SALARY SCHEDULE  
2017-2018**

**E.I.S. SECRETARY**

STIPEND  
**ANNUAL  
SALARY**  
\$5,000

**DISTRICT SpEd SECRETARY**

STIPEND  
**ANNUAL  
SALARY**  
\$5,000

**INSTR. FACILITATOR**

STIPEND  
**ANNUAL  
SALARY**  
\$5,000

**L.E.A.P. SECRETARY**

STIPEND  
**ANNUAL  
SALARY**  
\$1,855

**NUTRITION SECRETARY**

STIPEND  
**ANNUAL  
SALARY**  
\$1,855

**LSS BOARD SECRETARY**

STIPEND  
**ANNUAL  
SALARY**  
\$1,500