High School Start Times Committee
Recommendation
1/6/20
Committee Members:

* Deborah Thomas - BOE Liaison
* Dr. Valerie Crabtree - At-large Member
* Jaime Hathcock – LES Parent
* Kelley Hale – LMPS Parent
* Susan Kee – LMPS Parent
* Sharonda Rose – LES Staff
* Shelly White – LES Staff
* Kandice Lee – LMPS Staff
* Heather Rios – LMPS Staff

Dr. Ted Horrell – Ex Officio Member
Our committee’s work started with the premise that we would like our high school start time to be as close to 8:30 as possible based on the recommendations of the American Academy of Pediatrics and the Centers for Disease Control and Prevention.
How Many Buses Do We Currently Use? (As of August, 2019)

<table>
<thead>
<tr>
<th></th>
<th>LES (9:00)</th>
<th>LMPS (8:00)</th>
<th>Total Routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gen Ed</td>
<td>11</td>
<td>12</td>
<td>23</td>
</tr>
<tr>
<td>SpEd</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>
Total Cost for Current Routes on Sharing Basis with Other School Systems

= $769,704
How Many Buses Will We Need with High School Grades?

<table>
<thead>
<tr>
<th></th>
<th>LES</th>
<th>LMPS</th>
<th>Total Routes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gen Ed</td>
<td>11</td>
<td>19</td>
<td>30</td>
</tr>
<tr>
<td>SpEd</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
</tbody>
</table>
Total Cost for K-12 Routes on Sharing Basis with Other School Systems

= $976,987
Total Cost for K-12 Routes on One Hour Bell (8:00 and 9:00) *Without Sharing*

= $1,097,376
Total Cost for K-12 Routes on One Hour Bell (e.g. 8:00 and 9:00) Without Sharing

= $1,097,376
(+$120,389)
Total Cost for K-12 Routes on 45 Minute Bell (8:15 and 9:00) Without Sharing = $1,197,651
Total Cost for K-12 Routes on 45 Minute Bell (8:15 and 9:00) Without Sharing

= $1,197,651 (+$220,664)
Average Cost to LSS of One Teacher Position = $77,442

$220,664 Represents 2.85 Teacher Positions
Anticipated Budget of Full K-12 System is Approximately $24,200,000

$220,664 Represents Less than 1% of Total Budget
Feedback From Other Municipal and Independent School System Superintendents
“It was rarely a problem having middle and high on the same bus.”

- Bristol City Schools
“Most of our buses are K-12 so we have students all along that grade band on the same bus. Every now and then we might get a phone call from a parent of a young child hearing some inappropriate things on the bus, but that is rare.”

- Gibson County School District
“We have students K-12 on the same bus—no significant problems.”

- Fayetteville City Schools
“K-12 students ride on the same bus. We place the elementary children on the front seats and the older ones middle and back. I don't know of any problems due to multiple ages on the bus.”

- Alamo City Schools
“MS and HS start at 7:40 and ride the same bus, then the same drivers will retrace their routes and pick up elementary (K-5) who start at 8:00 am. This works well for us and we have very few issues.”

- Greeneville City Schools
“It worked really well. I never had issues with big kids picking on little kids. We let the high school students sit in the back & that became a big deal and privilege.”

- Henry County
Most districts discussed the importance of assigning grade ranges to different places on the bus, and some pay monitors to ride the Regular Ed buses.
Review of LSS Bus Discipline Issues
- Reviewed 100 of the 183 discipline incidents from last year on LES Buses
Review of LSS Bus Discipline Issues
Of 100 Incidents Reviewed:
- 40 were rules violations (not conflict related)
- 17 conflicts between same grade
- 11 conflicts with one grade difference
- 6 conflicts with two grades difference
  - 5 conflicts with three grades difference
- 21 were unable to be determined
LMPS Only Reported 11 Bus-Related Discipline Incidents
Cross Grade Level Conflict Does Not Appear to be Significant on Current Buses
Unanimous Recommendation of High School Start Times Committee:
8:15 Start Time for Lakeland Middle/High School
Unanimous Recommendation of the High School Start Times Committee:

• 8:15 Start Time for Lakeland Middle/High School

• 9:00 Start Time for LES