The Board shall develop comprehensive, long-range plans based on the following: and implement a written five (5) year strategic plan that addresses identified priority needs and provides for continuous student growth and improvement. The plan shall be updated every two (2) years and shall align with requirements of the State Board of Education.

1. Developing and implementing a written five-year plan to include a mission statement, goals, objectives, strategies, and address the State Board of Education Master Plan and such plan shall be updated every two years;

2. Establishing annual program improvement objectives, including major activities, expected outcomes, time lines, responsible persons and required resources; and

3. Basing major budget decisions on long-range plans.

The superintendent shall develop necessary procedures, forms, or other measures to implement the goals of this policy.

**BOARD IMPROVEMENT PLAN FOR THE DISTRICT**

The Board may plan a retreat when appropriate with the superintendent and appropriate staff. The purpose of the retreat shall be to

1. Review progress on the implementation of priorities, initiatives, and long-range plans;

2. Determine which goals have been achieved and whether any new efforts are needed;

3. Review major issues that may affect the school system in the future.

**SCHOOL IMPROVEMENT PLAN**

Each principal of each school shall work with the superintendent to develop and implement a school improvement plan. The plan shall be updated every two years annually and include areas such as curriculum, instruction, professional development, and community partnerships, and address the long-range strategic plan of the school system.

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**Legal References**

1. TRR/MS 0520-01-03-.03(17)

**Cross References**

Role of the Board of Education 1.101
Qualifications/Duties of the Director of Schools 5.802